			EFFECTIVE PP#7 - 2018	EFFECTIVE PP#7 - 2018	PP#23 - 2019	EFFECTIVE PP#23 - 2019	PP#3 - 2020	EFFECTIVE PP#3 - 2020	PP#3 - 2021	EFFECTIVE PP#3 - 2021	PP#3 - 2022	EFFECTIVE PP#3 - 2022	Jan 07, 2023	Jan 07, 2023
	SAL	CLASS		2.7%	0.5% *	0.5% *	1.25%	1.25%	2.0%	2.0%	1.75%	1.75%	2.0%	2.0%
CLASSIFICATION	GRADE				BWKLY RATE				BWKLY RATE		BWKLY RATE		BWKLY RATE	
OPERATIONS CLASSIFICATIONS														
ASSISTANT DISPATCH	100	8401	\$1,445.85	\$19.28			\$1,463.92	\$19.52	\$1,493.20	\$19.91	\$1,519.33	\$20.26	\$1,549.72	\$20.66
			\$1,571.10	\$20.95			\$1,590.74	\$21.21	\$1,622.55	\$21.63	\$1,650.95	\$22.01	\$1,683.97	\$22.45
			\$1,695.37	\$22.60			\$1,716.56	\$22.89	\$1,750.90	\$23.35	\$1,781.54	\$23.75	\$1,817.17	\$24.23
			\$1,821.60	\$24.29			\$1,844.37	\$24.59	\$1,881.26	\$25.08	\$1,914.18	\$25.52	\$1,952.46	\$26.03
			\$1,944.89	\$25.93	\$1,954.62	\$26.06	\$1,979.05	\$26.39	\$2,018.63	\$26.92	\$2,053.96	\$27.39	\$2,095.04	\$27.93
ASSISTANT DISPATCH I/C	101	8405	\$1,542.72	\$20.57			\$1,562.01	\$20.83	\$1,593.25	\$21.24	\$1,621.13	\$21.62	\$1,653.55	\$22.05
			\$1,665.04	\$22.20			\$1,685.85	\$22.48	\$1,719.57	\$22.93	\$1,749.66	\$23.33	\$1,784.65	\$23.80
			\$1,793.22	\$23.91			\$1,815.64	\$24.21	\$1,851.95	\$24.69	\$1,884.36	\$25.12	\$1,922.05	\$25.63
			\$1,915.54	\$25.54			\$1,939.48	\$25.86	\$1,978.27	\$26.38	\$2,012.89	\$26.84	\$2,053.15	\$27.38
			\$2,039.81	\$27.20	\$2,050.01	\$27.33	\$2,075.63	\$27.68	\$2,117.15	\$28.23	\$2,154.20	\$28.72	\$2,197.28	\$29.30
OPERATOR, BUS	192	(A)8421												
First 12 Months			\$1,513.37	\$20.18			\$1,532.28	\$20.43	\$1,562.93	\$20.84	\$1,590.28	\$21.20	\$1,622.09	\$21.63
Second 12 Months			\$1,635.68	\$21.81			\$1,656.13	\$22.08	\$1,689.25	\$22.52	\$1,718.81	\$22.92	\$1,753.19	\$23.38
Third 12 Months			\$1,759.95	\$23.47			\$1,781.95	\$23.76	\$1,817.59	\$24.23	\$1,849.40	\$24.66	\$1,886.39	\$25.15
Fourth 12 Months			\$1,903.80	\$25.38			\$1,927.59	\$25.70	\$1,966.15	\$26.22	\$2,000.55	\$26.67	\$2,040.56	\$27.21
After 48 Months			\$2,111.31	\$28.15	\$2,121.87	\$28.29	\$2,148.39	\$28.65	\$2,191.36	\$29.22	\$2,229.70	\$29.73	\$2,274.30	\$30.32
OPERATOR, BUS TRAINING (80% of Bus Operator First 12										•				
Month Hourly Rate)	103	8427	\$1,210.69	\$16.14			\$1,225.83	\$16.34	\$1,250.34	\$16.67	\$1,272.23	\$16.96	\$1,297.67	\$17.30
SUPERVISOR, ACTING (Top Operator rate + 10%)	104	8431	\$2,322.44	\$30.97	\$2,334.05	\$31.12	\$2,363.23	\$31.51	\$2,410.49	\$32.14	\$2,452.68	\$32.70	\$2,501.73	\$33.36
After 3 Years as Acting Supervisor (Top Operator rate + 15%)			\$2,428.00	\$32.37	\$2,440.14	\$32.54	\$2,470.65	\$32.94	\$2,520.06	\$33.60	\$2,564.16	\$34.19	\$2,615.44	\$34.87

^{*} Applies to top level step of each bargaining unit classification

			PP#7 - 2018	EFFECTIVE PP#7 - 2018	PP#23 - 2019	EFFECTIVE PP#23 - 2019	PP#3 - 2020	EFFECTIVE PP#3 - 2020	PP#3 - 2021	EFFECTIVE PP#3 - 2021	EFFECTIVE PP#3 - 2022	EFFECTIVE PP#3 - 2022	EFFECTIVE Jul 31, 2022	EFFECTIVE Jul 31, 2022	Jan 07, 2023	Jan 07, 2023
	SAL	CLASS	2.7%	2.7%	0.5% *	0.5% *	1.25%	1.25%	2.0%	2.0%	1.75% +\$0.50 per hour ▲	1.75% +\$0.50 per hour ▲	+ \$0.50 per hour ▲	+ \$0.50 per hour ▲	2.0%	2.0%
CLASSIFICATION	GRADE	CODE	BWKLY RATE	HRLY RATE	BWKLY RATE	HRLY RATE	BWKLY RATE	HRLY RATE	BWKLY RATE	HRLY RATE	BWKLY RATE	HRLY RATE	BWKLY RATE	HRLY RATE	BWKLY RATE	HRLY RATE
PLANT AND EQUIPMENT CLASSIFICATIONS			1 1		1 1		1		ı		T	T	T	T	T	
BUILDING SERVICES I/C (Top Journey Electrican rate + 5%)	113	8046	\$2,806.49	\$37.42	\$2,820.52	\$37.61	\$2,855.78	\$38.08	\$2,912.89	\$38.84	\$3,003.24	\$40.04	\$3,042.62	\$40.57	\$3,103.47	\$41.38
BUS ELECTRONICS TECHNICIAN	114	8571	\$2,603.67	\$34.72			\$2,636.22	\$35.15	\$2,688.94	\$35.85	\$2,736.00	\$36.48			\$2,790.72	\$37.21
			\$2,741.77	\$36.56			\$2,776.04	\$37.01	\$2,831.56	\$37.75	\$2,881.11	\$38.41			\$2,938.74	\$39.18
			\$2,877.86	\$38.37	\$2,892.25	\$38.56	\$2,928.40	\$39.05	\$2,986.97	\$39.83	\$3,076.74	\$41.02	\$3,114.24	\$41.52	\$3,176.53	\$42.35
CARPENTER	115	8051	\$2,289.58	\$30.53			\$2,318.20	\$30.91	\$2,364.57	\$31.53	\$2,405.94	\$32.08			\$2,454.06	\$32.72
			\$2,415.67 \$2,538.75	\$32.21 \$33.85	\$2,551.45	\$34.02	\$2,445.86 \$2,583.34	\$32.61 \$34.44	\$2,494.78 \$2,635.01	\$33.26 \$35.13	\$2,538.44 \$2,718.62	\$33.85 \$36.25	\$2,756.12	\$36.75	\$2,589.21 \$2,811.24	\$34.52 \$37.48
DAMAGE ESTIMATOR	118	8065	\$2,330.75	\$32.00	\$2,551.45	\$34.02	\$2,563.34	\$34.44	\$2,478.25	\$33.04	\$2,718.62	\$33.62	\$2,750.12	\$30.75	\$2,572.05	\$37.46
DAMAGE ESTIMATOR	'''	0003	\$2,531.75	\$33.76			\$2,563.39	\$34.18	\$2,614.66	\$34.86	\$2,660.42	\$35.47			\$2,713.63	\$36.18
			\$2,661.84	\$35.49	\$2,675.15	\$35.67	\$2,708.59	\$36.11	\$2,762.76	\$36.84	\$2,811.11	\$37.48			\$2,867.33	\$38.23
DRILLMAN (who has seniority as a General Helper)	120	8067	. ,	,	, ,, ,	,	. ,	,	, ,	,	, , ,				, ,	,
First 12 Months			\$1,659.17	\$22.12			\$1,679.91	\$22.40	\$1,713.50	\$22.85	\$1,743.49	\$23.25			\$1,778.36	\$23.71
Second 12 Months			\$1,750.17	\$23.34			\$1,772.05	\$23.63	\$1,807.49	\$24.10	\$1,839.12	\$24.52			\$1,875.90	\$25.01
Third 12 Months			\$1,841.17	\$24.55			\$1,864.19	\$24.86	\$1,901.47	\$25.35	\$1,934.75	\$25.80			\$1,973.44	\$26.31
Fourth 12 Months			\$1,879.33	\$25.06			\$1,902.82	\$25.37	\$1,940.88	\$25.88	\$1,974.85	\$26.33			\$2,014.34	\$26.86
Fifth 12 Months			\$1,942.94	\$25.91			\$1,967.22	\$26.23	\$2,006.57	\$26.75	\$2,041.68	\$27.22			\$2,082.52	\$27.77
After 5 Years	1.50		\$2,010.45	\$26.81	\$2,020.51	\$26.94	\$2,045.76	\$27.28	\$2,086.68	\$27.82	\$2,123.20	\$28.31			\$2,165.66	\$28.88
DRIVER, TRUCK	121	8071	64 205 40	¢47.07			64 240 00	£47.00	f4 200 00	640.05	#4 200 00	640.57			64 400 74	640.04
First 12 Months Second 12 Months			\$1,325.49 \$1,448.79	\$17.67 \$19.32			\$1,342.06 \$1,466.90	\$17.89 \$19.56	\$1,368.90 \$1,496.23	\$18.25 \$19.95	\$1,392.86 \$1,522.42	\$18.57 \$20.30			\$1,420.71 \$1,552.87	\$18.94 \$20.70
Third 12 Months			\$1,579.91	\$21.07			\$1,599.66	\$21.33	\$1,631.65	\$19.95	\$1,660.20	\$20.30			\$1,693.41	\$20.70
Fourth 12 Months			\$1,660.15	\$22.14			\$1,680.90	\$21.33	\$1,714.51	\$21.76	\$1,744.52	\$23.26			\$1,779.41	\$23.73
Fifth 12 Months			\$1,789.31	\$23.86			\$1.811.68	\$24.16	\$1.847.91	\$24.64	\$1,880.25	\$25.07			\$1,917.85	\$25.57
-Sixth 12 Months			\$1,880.31	\$25.07			\$1,903.82	\$25.38	\$1,941.89	\$25.89	\$1,975.87	\$26.34			\$2,015.39	\$26.87
Thereafter			\$1,943.25	\$25.91	\$1,952.97	\$26.04	\$1,977.38	\$26.37	\$2,016.93	\$26.89	\$2,052.22	\$27.36			\$2,093.27	\$27.91
DRIVER, PARTS TRUCK	202	8170	\$1,325.49	\$17.67			\$1,342.06	\$17.89	\$1,368.90	\$18.25	\$1,392.86	\$18.57			\$1,420.71	\$18.94
			\$1,448.79	\$19.32			\$1,466.90	\$19.56	\$1,496.23	\$19.95	\$1,522.42	\$20.30			\$1,552.87	\$20.70
			\$1,579.91	\$21.07			\$1,599.66	\$21.33	\$1,631.65	\$21.76	\$1,660.20	\$22.14			\$1,693.41	\$22.58
			\$1,660.15	\$22.14	\$1,668.45	\$22.25	\$1,689.30	\$22.52	\$1,723.09	\$22.97	\$1,753.24	\$23.38			\$1,788.31	\$23.84
ELECTRICIAN JOURNEY	124	8087	\$2,409.66	\$32.13			\$2,439.78	\$32.53	\$2,488.58	\$33.18	\$2,532.13	\$33.76			\$2,582.77	\$34.44
(Building Services)			\$2,541.76 \$2,672.85	\$33.89 \$35.64	\$2,686.21	\$35.82	\$2,573.53 \$2,719.79	\$34.31 \$36.26	\$2,625.00 \$2,774.18	\$35.00 \$36.99	\$2,670.93 \$2,860.23	\$35.61 \$38.14	\$2,897.73	\$38.64	\$2,724.35 \$2,955.69	\$36.32 \$39.41
HELPER, GENERAL	127	8101												·		
First12 Months			\$1,325.49	\$17.67			\$1,342.06	\$17.89	\$1,368.90	\$18.25	\$1,392.86	\$18.57			\$1,420.71	\$18.94
Second 12 Months			\$1,448.79	\$19.32			\$1,466.90	\$19.56	\$1,496.23	\$19.95	\$1,522.42	\$20.30			\$1,552.87	\$20.70
Third 12 Months			\$1,579.91	\$21.07			\$1,599.66	\$21.33	\$1,631.65	\$21.76	\$1,660.20	\$22.14			\$1,693.41	\$22.58
Fourth 12 Months			\$1,660.15	\$22.14			\$1,680.90	\$22.41	\$1,714.51	\$22.86	\$1,744.52	\$23.26			\$1,779.41	\$23.73
Thereafter			\$1,789.31	\$23.86	\$1,798.26	\$23.98	\$1,820.73	\$24.28	\$1,857.15	\$24.76	\$1,889.65	\$25.20			\$1,927.44	\$25.70
LABOURER	129	8115	£4 225 40	¢17.67			\$1,342.06	\$17.89	\$1,368.90	¢40.05	£4 202 06	\$18.57			64 400 74	\$18.94
First 12 MonthsSecond 12 Months			\$1,325.49 \$1,448.79	\$17.67 \$19.32			\$1,342.06	\$17.69 \$19.56	\$1,366.90	\$18.25 \$19.95	\$1,392.86 \$1.522.42	\$20.30			\$1,420.71 \$1.552.87	\$10.94
Third 12 Months			\$1,579.91	\$21.07			\$1,599.66	\$21.33	\$1,631.65	\$21.76	\$1,660.20	\$20.30			\$1,693.41	\$20.70
Fourth 12 Months			\$1,660.15	\$22.14			\$1,680.90	\$22.41	\$1,714.51	\$22.86	\$1,744.52	\$23.26			\$1,779.41	\$23.73
Thereafter	<u>L</u> _	<u></u>	\$1,789.31	\$23.86	\$1,798.26	\$23.98	\$1,820.73	\$24.28	\$1,857.15	\$24.76	\$1,889.65	\$25.20			\$1,927.44	\$25.70
LOOPS AND BUS STOPS I/C	130	8116	\$2,382.52	\$31.77	\$2,394.43	\$31.93	\$2,424.36	\$32.32	\$2,472.85	\$32.97	\$2,516.12	\$33.55			\$2,566.45	\$34.22
MACHINIST	133	8121	\$2,289.58	\$30.53			\$2,318.20	\$30.91	\$2,364.57	\$31.53	\$2,405.94	\$32.08			\$2,454.06	\$32.72
			\$2,415.67	\$32.21			\$2,445.86	\$32.61	\$2,494.78	\$33.26	\$2,538.44	\$33.85			\$2,589.21	\$34.52
MACHINIST I/C /Top Mochania Taval/Transa at auto			\$2,538.75	\$33.85	\$2,551.45	\$34.02	\$2,583.34	\$34.44	\$2,635.01	\$35.13	\$2,718.62	\$36.25	\$2,756.12	\$36.75	\$2,811.24	\$37.48
MACHINIST I/C (Top Mechanic-Truck/Transport rate + 10%)	134	8125	\$2,893.76	\$38.58	\$2,908.23	\$38.78	\$2,944.58	\$39.26	\$3,003.47	\$40.05	\$3,097.28	\$41.30	\$3,138.53	\$41.85	\$3,201.31	\$42.68
MAINTENANCE WORKER	194	8166	\$1,325.49	\$17.67			\$1,342.06	\$17.89	\$1,368.90	\$18.25	\$1,392.86	\$18.57			\$1,420.71	\$18.94
			\$1,448.79	\$19.32			\$1,466.90	\$19.56	\$1,496.23	\$19.95	\$1,522.42	\$20.30			\$1,552.87	\$20.70
			\$1,579.91	\$21.07			\$1,599.66	\$21.33	\$1,631.65	\$21.76	\$1,660.20	\$22.14			\$1,693.41	\$22.58
			\$1,660.15	\$22.14			\$1,680.90	\$22.41	\$1,714.51	\$22.86	\$1,744.52	\$23.26			\$1,779.41	\$23.73
			\$1,789.31	\$23.86	64 000 74	# 0E 00	\$1,811.68	\$24.16	\$1,847.91	\$24.64 \$26.02	\$1,880.25	\$25.07			\$1,917.85	\$25.57 \$27.01
MECHANIC, TRUCK/TRANSPORT	137	8161	\$1,880.31 \$2,381.52	\$25.07 \$31.75	\$1,889.71	\$25.20	\$1,913.33 \$2,411.29	\$25.51 \$32.15	\$1,951.60 \$2,459.51	\$26.02 \$32.79	\$1,985.75 \$2,502.56	\$26.48 \$33.37			\$2,025.47 \$2,552.61	\$27.01 \$34.03
INCOMINANTORI	13/	0101	\$2,507.61	\$33.43			\$2,411.29	\$32.15 \$33.85	\$2,459.51	\$32.79 \$34.53	\$2,635.05	\$35.37 \$35.13			\$2,552.61	\$34.03
			\$2,507.61	\$35.43	\$2.643.85	\$35.25	\$2,676.89	\$35.69	\$2,730.43	\$34.55	\$2,815.71	\$37.54	\$2.853.21	\$38.04	\$2,007.73	\$38.80
1			ψ=,000.00	ψ00.00	ψ <u>-</u> ,υ τυ.υυ	ψ00.20	ψ <u>-</u> ,010.00	ψ00.00	ψ=,	Ψ00.T1	Ψ=,010.71	₩ ₩ ₩ ₩ ₩ ₩ ₩ ₩ ₩ ₩ ₩ ₩ ₩ ₩ ₩ ₩ ₩ ₩ ₩	ψ <u>-</u> ,000.21	\$50.07	Ψ=,010.20	ψ00.00

			EFFECTIVE PP#7 - 2018	EFFECTIVE PP#7 - 2018	EFFECTIVE PP#23 - 2019	EFFECTIVE PP#23 - 2019	EFFECTIVE PP#3 - 2020	EFFECTIVE PP#3 - 2020	EFFECTIVE PP#3 - 2021	EFFECTIVE PP#3 - 2021	EFFECTIVE PP#3 - 2022	EFFECTIVE PP#3 - 2022	EFFECTIVE Jul 31, 2022	EFFECTIVE Jul 31, 2022	Jan 07, 2023	Jan 07, 2023
	SAL	CLASS	2.7%	2.7%	0.5% *	0.5% *	1.25%	1.25%	2.0%	2.0%	1.75% +\$0.50 per hour ▲	1.75% +\$0.50 per hour ▲	+ \$0.50 per hour ▲	+ \$0.50 per hour ▲	2.0%	2.0%
CLASSIFICATION PLANT AND EQUIPMENT CLASSIFICATIONS	GRADE	CODE	BWKLY RATE	HRLY RATE	BWKLY RATE	HRLY RATE	BWKLY RATE	HRLY RATE	BWKLY RATE	HRLY RATE	BWKLY RATE	HRLY RATE	BWKLY RATE	HRLY RATE	BWKLY RATE	HRLYRATE
MECHANIC. TRUCK/TRANSPORT APPRENTICE	138	8162							1		1					
First Year	130	0102	\$1,623.71	\$21.65			\$1,644.01	\$21.92	\$1,676.89	\$22.36	\$1,706.23	\$22.75			\$1,740.36	\$23.20
Second Year			\$1,798.83	\$23.98			\$1,821.32	\$24.28	\$1,857.74	\$24.77	\$1,890.25	\$25.20			\$1,928.06	\$25.71
-Third Year			\$1,970.95	\$26.28			\$1,995.59	\$26.61	\$2,035.50	\$27.14	\$2,071.12	\$27.61			\$2,112.54	\$28.17
After 3 Years			\$2,150.07	\$28.67			\$2,176.95	\$29.03	\$2,220.49	\$29.61	\$2,259.35	\$30.12			\$2,304.53	\$30.73
After 3 Years and 6 Months			\$2,234.13	\$29.79	\$2,245.30	\$29.94	\$2,273.37	\$30.31	\$2,318.84	\$30.92	\$2,359.42	\$31.46			\$2,406.60	\$32.09
MECHANIC, HELPER	139	8163														
First 12 Months			\$1,659.17	\$22.12			\$1,679.91	\$22.40	\$1,713.50	\$22.85	\$1,743.49	\$23.25			\$1,778.36	\$23.71
Second 12 Months			\$1,750.17	\$23.34			\$1,772.05	\$23.63	\$1,807.49	\$24.10	\$1,839.12	\$24.52			\$1,875.90	\$25.01
Third 12 Months			\$1,841.17	\$24.55			\$1,864.19	\$24.86	\$1,901.47	\$25.35	\$1,934.75	\$25.80			\$1,973.44	\$26.31
Fourth 12 Months			\$1,879.33	\$25.06			\$1,902.82	\$25.37	\$1,940.88	\$25.88	\$1,974.85	\$26.33			\$2,014.34	\$26.86
After 4 Years			\$1,942.94	\$25.91			\$1,967.22	\$26.23	\$2,006.57	\$26.75	\$2,041.68	\$27.22			\$2,082.52	\$27.77
After 6 Years			\$1,993.82	\$26.58	\$2,003.79	\$26.72	\$2,028.84	\$27.05	\$2,069.41	\$27.59	\$2,105.63	\$28.08			\$2,147.74	\$28.64
MECHANIC, IMPROVER	140	8164														
First Year Improver			\$1,846.06	\$24.61			\$1,869.14	\$24.92	\$1,906.52	\$25.42	\$1,939.89	\$25.87			\$1,978.68	\$26.38
Second Year Improver			\$1,946.85	\$25.96			\$1,971.19	\$26.28	\$2,010.61	\$26.81	\$2,045.80	\$27.28			\$2,086.71	\$27.82
Third Year Improver			\$2,051.55	\$27.35	*******	****	\$2,077.20	\$27.70	\$2,118.74	\$28.25	\$2,155.82	\$28.74			\$2,198.94	\$29.32
Fourth Year Improver MECHANIC, TRUCK/TRANSPORT I/C	141	8165	\$2,130.81 \$2,893.76	\$28.41 \$38.58	\$2,141.47 \$2,908.23	\$28.55 \$38.78	\$2,168.23 \$2,944.58	\$28.91 \$39.26	\$2,211.60 \$3,003.47	\$29.49 \$40.05	\$2,250.30 \$3,097.28	\$30.00 \$41.30	\$3,138.53	\$41.85	\$2,295.31 \$3,201.31	\$30.60
•	141	8165	\$2,893.76	\$38.58	\$2,908.23	\$38.78	\$2,944.58	\$39.26	\$3,003.47	\$40.05	\$3,097.28	\$41.30	\$3,138.53	\$41.85	\$3,201.31	\$42.68
(Top Mechanic-Truck/Transport rate + 10%) MECHANIC, INDUSTRIAL	142	8167	\$2,289.58	\$30.53			\$2,318.20	\$30.91	\$2,364.57	\$31.53	\$2,405.94	\$32.08			\$2,454.06	\$32.72
MECHANIC, INDUSTRIAL	142	0107	\$2,269.56	\$30.33			\$2,445.86	\$30.91	\$2,304.37	\$33.26	\$2,538.44	\$33.85			\$2,434.00	\$34.52
			\$2,538.75	\$33.85	\$2,551.45	\$34.02	\$2,583.34	\$34.44	\$2,635.01	\$35.13	\$2,718.62	\$36.25	\$2,756.12	\$36.75	\$2,811.24	\$37.48
MECHANIC. INDUSTRIAL HELPER	143	8168	Ψ2,000.70	ψου.οο	Ψ2,001.40	ψ04.02	ΨΣ,000.04	ψ04.44	Ψ2,000.01	φου.10	ΨΣ,710.02	\$50.20	ψ2,7 00.12	ψου.7ο	Ψ2,011.24	ψ07.40
First 12 Months			\$1,659.17	\$22.12			\$1,679.91	\$22.40	\$1,713.50	\$22.85	\$1,743.49	\$23.25			\$1,778.36	\$23.71
Second 12 Months			\$1,750,17	\$23.34			\$1,772.05	\$23.63	\$1.807.49	\$24.10	\$1,839,12	\$24.52			\$1.875.90	\$25.01
Third 12 Months			\$1,841.17	\$24.55			\$1,864.19	\$24.86	\$1,901.47	\$25.35	\$1,934.75	\$25.80			\$1,973.44	\$26.31
Fourth 12 Months			\$1,879.33	\$25.06			\$1,902.82	\$25.37	\$1,940.88	\$25.88	\$1,974.85	\$26.33			\$2,014.34	\$26.86
After 4 Years			\$1,942.94	\$25.91			\$1,967.22	\$26.23	\$2,006.57	\$26.75	\$2,041.68	\$27.22			\$2,082.52	\$27.77
After 6 Years			\$1,993.82	\$26.58	\$2,003.79	\$26.72	\$2,028.84	\$27.05	\$2,069.41	\$27.59	\$2,105.63	\$28.08			\$2,147.74	\$28.64
BUS MAINTENANCE TRAINER (Top Operator rate +	196	8169	\$2,322.44	\$30.97	\$2,334.05	\$31.12	\$2,363.23	\$31.51	\$2,410.49	\$32.14	\$2,452.68	\$32.70			\$2,501.73	\$33.36
10%)			\$2,428.00	\$32.37	C2 440 44	\$20 E4	₽0 470 GE	#22.04	#2 F20 06	#22.60	PO FG4 46	£24.40			#2 64E 44	624.07
After 3 Years (Top Operator rate + 15%) Rate of pay to be the same as Acting Supervisor (8431)			\$2,420.00	Ψ32.57	\$2,440.14	\$32.54	\$2,470.65	\$32.94	\$2,520.06	\$33.60	\$2,564.16	\$34.19			\$2,615.44	\$34.87
MECHANIC, TRUCK/TRANSPORT SPECIALIST	144	8201	\$2,762.23	\$36.83	\$2,776.04	\$37.01	\$2,810.74	\$37.48	\$2,866.95	\$38.23	\$2,956.50	\$39.42	\$2,995.87	\$39.94	\$3,055.79	\$40.74
(Top Mechanic-Truck/Transport rate + 5%)	'	0201	\$2,702.25	ψ30.03	φ2,770.04	Ψ37.01	ψ2,010.74	Ψ57.40	ψ2,000.93	ψ30.23	φ2,930.30	ψ33.4Z	\$2,883.07	ψ33.54	ψ3,033.79	\$40.74
PAINTER	150	8251	\$2,289.58	\$30.53			\$2.318.20	\$30.91	\$2,364,57	\$31.53	\$2,405,94	\$32.08			\$2,454.06	\$32.72
Painters while working as Sign Painters will accumulate		020.							, ,		\$2,538.44	\$33.85				
seniority in the classification as well as in the basic			\$2,415.67	\$32.21			\$2,445.86	\$32.61	\$2,494.78	\$33.26	1				\$2,589.21	\$34.52
classification of Painter	4	0077	\$2,538.75	\$33.85	\$2,551.45	\$34.02	\$2,583.34	\$34.44	\$2,635.01	\$35.13	\$2,718.62	\$36.25	\$2,756.12	\$36.75	\$2,811.24	\$37.48
PAINTER, HELPER	151	8253	64.650.47	#00.40			64 670 04	#00 40	£4 740 50	#00.0F	64 740 40	622.05			64 770 00	man 74
First 12 Months			\$1,659.17 \$1,750.17	\$22.12 \$23.34			\$1,679.91	\$22.40	\$1,713.50	\$22.85	\$1,743.49	\$23.25			\$1,778.36	\$23.71
Second 12 MonthsThird 12 Months			\$1,750.17 \$1.841.17	\$23.34 \$24.55			\$1,772.05 \$1.864.19	\$23.63 \$24.86	\$1,807.49 \$1,901.47	\$24.10 \$25.35	\$1,839.12 \$1,934.75	\$24.52 \$25.80			\$1,875.90 \$1,973.44	\$25.01 \$26.31
Fourth 12 Months			\$1,841.17 \$1,879.33	\$24.55 \$25.06			\$1,864.19 \$1,902.82	\$24.86 \$25.37	\$1,901.47	\$25.35 \$25.88	\$1,934.75 \$1,974.85	\$25.80 \$26.33			\$1,973.44	\$26.31
After 4 Years			\$1,079.33	\$25.06			\$1,902.62	\$25.37	\$1,940.66	\$25.00 \$26.75	\$1,974.65	\$20.33			\$2,014.34	\$20.00
After 6 Years			\$1,993.82	\$26.58	\$2.003.79	\$26.72	\$2.028.84	\$27.05	\$2,069.41	\$27.59	\$2,105.63	\$28.08			\$2,002.32	\$28.64
PAINTER, I/C (Top Mechanic-Truck/Transport rate + 10%)	152	8255	\$2,893.76	\$38.58	\$2,908.23	\$38.78	\$2,944.58	\$39.26	\$3,003.47	\$40.05	\$3,097.28	\$41.30	\$3,138.53	\$41.85	\$3,201.31	\$42.68
REPAIRER, BODY	156	8281	\$2,289.58	\$30.53			\$2,318.20	\$30.91	\$2,364.57	\$31.53	\$2,405.94	\$32.08			\$2,454.06	\$32.72
			\$2,415.67	\$32.21			\$2,445.86	\$32.61	\$2,494.78	\$33.26	\$2,538.44	\$33.85			\$2,589.21	\$34.52
			\$2,538.75	\$33.85	\$2,551.45	\$34.02	\$2,583.34	\$34.44	\$2,635.01	\$35.13	\$2,718.62	\$36.25	\$2,756.12	\$36.75	\$2,811.24	\$37.48
REPAIRER, BODY I/C (Top Mechanic-Truck/Transport	159	8285	\$2,893.76	\$38.58	\$2,908.23	\$38.78	\$2,944.58	\$39.26	\$3,003.47	\$40.05	\$3,097.28	\$41.30	\$3,138.53	\$41.85	\$3,201.31	\$42.68
rate + 10%)				· ·	. ,							·				
TECHNICIAN, DIESEL BUS	161	8310	\$2,603.67	\$34.72			\$2,636.22	\$35.15	\$2,688.94	\$35.85	\$2,736.00	\$36.48			\$2,790.72	\$37.21
			\$2,741.77 \$2,877.86	\$36.56 \$38.37	\$2,892.25	\$38.56	\$2,776.04	\$37.01 \$39.05	\$2,831.56 \$2,986.97	\$37.75 \$39.83	\$2,881.11 \$3,076.74	\$38.41 \$41.02	\$3,114.24	\$41.52	\$2,938.74 \$3,176.53	\$39.18
TECHNICIAN, HEAT & AIR CONDITIONING	162	8311	\$2,877.86	\$38.37 \$31.19	\$2,092.25	φ30.00	\$2,928.40 \$2,368.86	\$39.05	\$2,986.97	\$39.83	\$3,076.74	\$41.02	φ3,114.24	Φ41.52	\$3,176.53	\$42.35 \$33.44
TECHNICIAN, HEAT & AIR CONDITIONING	162	0377	\$2,339.62 \$2,471.71	\$31.19 \$32.96			\$2,368.86 \$2,502.60	\$31.58 \$33.37	\$2,416.24 \$2,552.66	\$32.22 \$34.04	\$2,458.52 \$2,597.33	\$32.78 \$34.63			\$2,507.69 \$2,649.27	\$33.44 \$35.32
			\$2,471.71	\$32.96 \$34.64	\$2.610.78	\$34.81	\$2,502.60	\$33.37 \$35.25	\$2,552.66	\$34.04 \$35.95	\$2,597.33	\$34.63 \$37.08	\$2.818.47	\$37.58	\$2,649.27 \$2.874.84	\$35.32
TIREMAN	164	8321	\$2,597.79	\$34.64	Ψ2,010.70	φυ-4.0 Ι	\$2,043.42	\$29.84	\$2,090.29	\$30.43	\$2,760.97	\$37.08	ψε,010.41	ψυ1.00	\$2,368.84	\$31.58
	104	5521	\$2,333.37	\$31.11			\$2,362.53	\$31.50	\$2,409.78	\$32.13	\$2,451.95	\$32.69			\$2,500.99	\$33.35
			\$2,453.72	\$32.72	\$2,465.99	\$32.88	\$2,496.82	\$33.29	\$2,546.75	\$33.96	\$2,591.32	\$34.55			\$2,643.15	\$35.24
u		_	, ,-,		, , , , , , , , , , , , , , , , , , , ,	, , , , , , , , , , , , , , , , , , ,	, ,	7-5-20	, ,-,-,-,-,-	+-5.00	, , , , , , , , , , , , , , , , , , , ,	+	·		, ,-,	

			EFFECTIVE	EFFECTIVE	EFFECTIVE	EFFECTIVE	EFFECTIVE	EFFECTIVE	EFFECTIVE	EFFECTIVE	EFFECTIVE	EFFECTIVE	EFFECTIVE	EFFECTIVE		EFFECTIVE
			PP#7 - 2018 2.7%	PP#7 - 2018 2.7%	PP#23 - 2019 0.5% *	PP#23 - 2019 0.5% *	PP#3 - 2020 1.25%	PP#3 - 2020 1.25%	PP#3 - 2021 2.0%	PP#3 - 2021 2.0%	PP#3 - 2022 1.75%	PP#3 - 2022 1.75%	Jul 31, 2022	Jul 31, 2022	Jan 07, 2023 2.0%	Jan 07, 2023 2.0%
	SAL	CLASS		2.176	0.5%	0.5%	1.25%	1.25%	2.0%	2.0%	1.75% +\$0.50 per hour ▲	1.75% +\$0.50 per hour ▲	+ \$0.50 per hour ▲	+ \$0.50 per hour ▲	2.0%	2.0%
CLASSIFICATION			BWKLY RATE	HRLY RATE	BWKLY RATE	HRLY RATE	BWKLY RATE	HRLY RATE	BWKLY RATE	HRLY RATE	BWKLY RATE	HRLY RATE	BWKLY RATE	HRLY RATE	BWKLY RATE	HRLY RATE
PLANT AND EQUIPMENT CLASSIFICATIONS																
TIREMAN, IMPROVER	165	8324														
First Year Improver			\$1,846.06	\$24.61			\$1,869.14	\$24.92	\$1,906.52	\$25.42	\$1,939.89	\$25.87			\$1,978.68	\$26.38
Second Year Improver			\$1,946.85	\$25.96			\$1,971.19	\$26.28	\$2,010.61	\$26.81	\$2,045.80	\$27.28			\$2,086.71	\$27.82
Third Year Improver			\$2,051.55	\$27.35			\$2,077.20	\$27.70	\$2,118.74	\$28.25	\$2,155.82	\$28.74			\$2,198.94	\$29.32
Fourth Year Improver			\$2,130.81	\$28.41	\$2,141.47	\$28.55	\$2,168.23	\$28.91	\$2,211.60	\$29.49	\$2,250.30	\$30.00			\$2,295.31	\$30.60
TIREMAN I/C (Top Tireman rate + 5%)	166	8326	\$2,576.41	\$34.35	\$2,589.29	\$34.52	\$2,621.66	\$34.96	\$2,674.09	\$35.65	\$2,720.89	\$36.28			\$2,775.30	\$37.00
UPHOLSTERER	167	8331	\$2,210.07	\$29.47			\$2,237.70	\$29.84	\$2,282.45	\$30.43	\$2,322.39	\$30.97			\$2,368.84	\$31.58
			\$2,333.37	\$31.11			\$2,362.53	\$31.50	\$2,409.78	\$32.13	\$2,451.95	\$32.69			\$2,500.99	\$33.35
			\$2,453.72	\$32.72	\$2,465.99	\$32.88	\$2,496.82	\$33.29	\$2,546.75	\$33.96	\$2,591.32	\$34.55			\$2,643.15	\$35.24
UPHOLSTERER, IMPROVER	168	8334						·								
First Year Improver			\$1,846.06	\$24.61			\$1,869.14	\$24.92	\$1,906.52	\$25.42	\$1,939.89	\$25.87			\$1,978.68	\$26.38
-Second Year Improver			\$1,946.85	\$25.96			\$1,971.19	\$26.28	\$2,010.61	\$26.81	\$2,045.80	\$27.28			\$2,086.71	\$27.82
Third Year Improver			\$2,051.55	\$27.35			\$2,077.20	\$27.70	\$2,118.74	\$28.25	\$2,155.82	\$28.74			\$2,198.94	\$29.32
Fourth Year Improver			\$2,130.81	\$28.41	\$2.141.47	\$28.55	\$2,168.23	\$28.91	\$2,211.60	\$29.49	\$2,250.30	\$30.00			\$2,295.31	\$30.60
SHELTER SERVICER	169	8341	ψ <u>2,100.01</u>	Ψ20.11	Ψ2,	\$20.00	ψ <u>Σ, 100.20</u>	Ψ20.01	Ψ <u>2,</u> 211.00	Q20.10	ΨΣ,Σ00.00	ψου.σο			Q2,200.01	\$50.00
First 12 Months		***	\$1,325.49	\$17.67			\$1,342.06	\$17.89	\$1,368.90	\$18.25	\$1,392.86	\$18.57			\$1,420.71	\$18.94
Second 12 Months			\$1,448.79	\$19.32			\$1,466.90	\$19.56	\$1,496.23	\$19.95	\$1,522.42	\$20.30			\$1,552.87	\$20.70
Third 12 Months			\$1,579.91	\$21.07			\$1,599.66	\$21.33	\$1,631.65	\$21.76	\$1,660.20	\$20.30			\$1,693.41	\$20.70
Fourth 12 Months			\$1,660.15	\$22.14			\$1,680.90	\$22.41	\$1,714.51	\$22.86	\$1,744.52	\$23.26			\$1,779.41	\$23.73
											1					
Fifth 12 Months			\$1,789.31 \$1,880.31	\$23.86 \$25.07	£4 000 74	\$25.20	\$1,811.68 \$1,913.33	\$24.16 \$25.51	\$1,847.91	\$24.64	\$1,880.25	\$25.07 \$26.48			\$1,917.85 \$2,025.47	\$25.57
Thereafter BUS SERVICER	170	8351	\$1,000.31	\$25.07	\$1,889.71	\$25.20	\$1,913.33	\$25.51	\$1,951.60	\$26.02	\$1,985.75	\$20.40			\$2,025.47	\$27.01
First 12 Months	170	0351	\$1,325.49	\$17.67			\$1,342.06	\$17.89	\$1,368.90	\$18.25	\$1,392.86	\$18.57			\$1,420.71	\$18.94
Second 12 Months			\$1,448.79	\$17.07				\$17.69		\$10.25	\$1,522.42	\$20.30				\$20.70
							\$1,466.90		\$1,496.23						\$1,552.87	1 '
Third 12 Months			\$1,579.91	\$21.07			\$1,599.66	\$21.33	\$1,631.65	\$21.76	\$1,660.20	\$22.14			\$1,693.41	\$22.58
Fourth 12 Months			\$1,660.15	\$22.14			\$1,680.90	\$22.41	\$1,714.51	\$22.86	\$1,744.52	\$23.26			\$1,779.41	\$23.73
Fifth 12 Months			\$1,789.31	\$23.86			\$1,811.68	\$24.16	\$1,847.91	\$24.64	\$1,880.25	\$25.07			\$1,917.85	\$25.57
Sixth 12 Months			\$1,880.31	\$25.07			\$1,903.82	\$25.38	\$1,941.89	\$25.89	\$1,975.87	\$26.34			\$2,015.39	\$26.87
Thereafter			\$1,946.85	\$25.96	\$1,956.59	\$26.09	\$1,981.04	\$26.41	\$2,020.66	\$26.94	\$2,056.02	\$27.41			\$2,097.15	\$27.96
BUS SERVICER I/C (Top Bus Servicer rate + 10%)	171	8355	\$2,141.54	\$28.55	\$2,152.24	\$28.70	\$2,179.15	\$29.06	\$2,222.73	\$29.64	\$2,261.63	\$30.16			\$2,306.86	\$30.76
WELDER	172	8361	\$2,210.07	\$29.47			\$2,237.70	\$29.84	\$2,282.45	\$30.43	\$2,322.39	\$30.97			\$2,368.84	\$31.58
			\$2,333.37	\$31.11			\$2,362.53	\$31.50	\$2,409.78	\$32.13	\$2,451.95	\$32.69			\$2,500.99	\$33.35
			\$2,453.72	\$32.72	\$2,465.99	\$32.88	\$2,496.82	\$33.29	\$2,546.75	\$33.96	\$2,591.32	\$34.55			\$2,643.15	\$35.24
WELDER I/C (Top Welder rate + 5%)	173	8365	\$2,576.41	\$34.35	\$2,589.29	\$34.52	\$2,621.66	\$34.96	\$2,674.09	\$35.65	\$2,720.89	\$36.28			\$2,775.30	\$37.00
WELDER, INDUSTRIAL	175	8366	\$2,289.58	\$30.53			\$2,318.20	\$30.91	\$2,364.57	\$31.53	\$2,405.94	\$32.08			\$2,454.06	\$32.72
			\$2,415.67	\$32.21			\$2,445.86	\$32.61	\$2,494.78	\$33.26	\$2,538.44	\$33.85			\$2,589.21	\$34.52
			\$2,538.75	\$33.85	\$2,551.45	\$34.02	\$2,583.34	\$34.44	\$2,635.01	\$35.13	\$2,718.62	\$36.25	\$2,756.12	\$36.75	\$2,811.24	\$37.48
WINDER, ARMATURE	176	8371	\$2,289.58	\$30.53			\$2,318.20	\$30.91	\$2,364.57	\$31.53	\$2,405.94	\$32.08			\$2,454.06	\$32.72
			\$2,415.67	\$32.21			\$2,445.86	\$32.61	\$2,494.78	\$33.26	\$2,538.44	\$33.85			\$2,589.21	\$34.52
			\$2,538.75	\$33.85	\$2,551.45	\$34.02	\$2,583.34	\$34.44	\$2,635.01	\$35.13	\$2,718.62	\$36.25	\$2,756.12	\$36.75	\$2,811.24	\$37.48
VEHICLE COMMUNICATIONS TECHNICIAN	177	8381	\$2,210.07	\$29.47			\$2,237.70	\$29.84	\$2,282.45	\$30.43	\$2,322.39	\$30.97			\$2,368.84	\$31.58
			\$2,333.37	\$31.11			\$2,362.53	\$31.50	\$2,409.78	\$32.13	\$2,451.95	\$32.69			\$2,500.99	\$33.35
			\$2,453.72	\$32.72	\$2,465.99	\$32.88	\$2,496.82	\$33.29	\$2,546.75	\$33.96	\$2,591.32	\$34.55			\$2,643.15	\$35.24
WORKER, SHEET METAL	180	8391	\$2,289.58	\$30.53			\$2,318.20	\$30.91	\$2,364.57	\$31.53	\$2,405.94	\$32.08			\$2,454.06	\$32.72
	1		\$2,415.67	\$32.21			\$2,445.86	\$32.61	\$2,494.78	\$33.26	\$2,538.44	\$33.85			\$2,589.21	\$34.52
			\$2,538.75	\$33.85	\$2,551,45	\$34.02	\$2,583.34	\$34.44	\$2,635.01	\$35.13	\$2,718.62	\$36.25	\$2,756.12	\$36.75	\$2,811.24	\$37.48
* Applies to top level step of each bargaining unit classifi	cation		, p2,0000	\$00.00	, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	, 40 <u>L</u>	, JE,000.01	Ψ01.11	72,000.01	400.10	, 42,110.02	, VOU.E0	ψ2,700.12	Ψ00.10	φ <u>ε</u> ,σε τ	ψοτσ

^{**} Applies to top level step of each bargaining unit classification

A Top level step hourly rate of pay increases by fifty cents (\$0.50) per hour on January 30, 2022 and by an additional fifty cents (\$0.50) on July 31, 2022 for Plant and Equipment classifications listed in September 19, 2019 Memorandum of Agreement (4.C.)

			PP#7 - 2018	EFFECTIVE PP#7 - 2018	PP#23 - 2019	EFFECTIVE PP#23 - 2019	EFFECTIVE PP#3 - 2020	EFFECTIVE PP#3 - 2020	PP#3 - 2021	EFFECTIVE PP#3 - 2021	PP#3 - 2022	EFFECTIVE PP#3 - 2022	Jan 07, 2023	EFFECTIVE Jan 07, 2023
	SAL	CLASS		2.7%	0.5% *	0.5% *	1.25%	1.25%	2.0%	2.0%	1.75%	1.75%	2.0%	2.0%
CLASSIFICATION	GRADE		BWKLY RATE		BWKLY RATE				BWKLY RATE				BWKLY RATE	
STORES CLASSIFICATIONS	•													
STOREKEEPER 1	183	8306												
First 6 Months			\$1,545.66	\$20.61			\$1,564.98	\$20.87	\$1,596.28	\$21.28	\$1,624.21	\$21.66	\$1,656.70	\$22.09
Second 6 Months			\$1,630.79	\$21.74			\$1,651.17	\$22.02	\$1,684.20	\$22.46	\$1,713.67	\$22.85	\$1,747.94	\$23.31
Third 6 Months			\$1,716.90	\$22.89			\$1,738.36	\$23.18	\$1,773.13	\$23.64	\$1,804.16	\$24.06	\$1,840.24	\$24.54
Fourth 6 Months			\$1,784.42	\$23.79			\$1,806.72	\$24.09	\$1,842.86	\$24.57	\$1,875.11	\$25.00	\$1,912.61	\$25.50
After 2 Years			\$1,851.93	\$24.69			\$1,875.08	\$25.00	\$1,912.59	\$25.50	\$1,946.06	\$25.95	\$1,984.98	\$26.47
After 3 Years			\$1,906.73	\$25.42	\$1,916.27	\$25.55	\$1,940.22	\$25.87	\$1,979.02	\$26.39	\$2,013.66	\$26.85	\$2,053.93	\$27.39
STOREKEEPER 2	184	8307	\$1,851.93	\$24.69			\$1,875.08	\$25.00	\$1,912.59	\$25.50	\$1,946.06	\$25.95	\$1,984.98	\$26.47
			\$1,906.73	\$25.42			\$1,930.57	\$25.74	\$1,969.18	\$26.26	\$2,003.64	\$26.72	\$2,043.71	\$27.25
			\$1,951.74	\$26.02	\$1,961.50	\$26.15	\$1,986.02	\$26.48	\$2,025.74	\$27.01	\$2,061.19	\$27.48	\$2,102.42	\$28.03
STOREKEEPER 3	185	8308	\$1,906.73	\$25.42			\$1,930.57	\$25.74	\$1,969.18	\$26.26	\$2,003.64	\$26.72	\$2,043.71	\$27.25
			\$1,951.74	\$26.02			\$1,976.14	\$26.35	\$2,015.66	\$26.88	\$2,050.94	\$27.35	\$2,091.96	\$27.89
			\$2,042.75	\$27.24	\$2,052.96	\$27.37	\$2,078.62	\$27.71	\$2,120.19	\$28.27	\$2,157.30	\$28.76	\$2,200.44	\$29.34
STOREKEEPER 4	186	8309	\$1,951.74	\$26.02			\$1,976.14	\$26.35	\$2,015.66	\$26.88	\$2,050.94	\$27.35	\$2,091.96	\$27.89
			\$2,042.75	\$27.24			\$2,068.28	\$27.58	\$2,109.65	\$28.13	\$2,146.56	\$28.62	\$2,189.50	\$29.19
			\$2,210.07	\$29.47	\$2,221.12	\$29.61	\$2,248.89	\$29.99	\$2,293.86	\$30.58	\$2,334.01	\$31.12	\$2,380.69	\$31.74

^{*} Applies to top level step of each bargaining unit classification

			EFFECTIVE	EFFECTIVE	EFFECTIVE	EFFECTIVE	EFFECTIVE	EFFECTIVE	EFFECTIVE	EFFECTIVE	EFFECTIVE	EFFECTIVE	EFFECTIVE	EFFECTIVE	EFFECTIVE	EFFECTIVE
			PP#7 - 2018	PP#7 - 2018	PP#23 - 2019		PP#3 - 2020	PP#3 - 2020	PP#3 - 2021	PP#3 - 2021	PP#3 - 2022	PP#3 - 2022	Jul 31, 2022	Jul 31, 2022	Jan 07, 2023	Jan 07, 2023
			2.7%	2.7%	0.5% *	0.5% *	1.25%	1.25%	2.0%	2.0%	1.75%	1.75%			2.0%	2.0%
	SAL	CLASS											+ \$0.50 per hour ▲			
CLASSIFICATION	GRADE	CODE	BWKLY RATE	HRLY RATE	BWKLY RATE	HRLY RATE	BWKLY RATE	HRLY RATE	BWKLY RATE	HRLY RATE	BWKLY RATE	HRLY RATE	BWKLY RATE	HRLY RATE	BWKLY RATE	HRLY RATE
TREASURY CLASSIFICATIONS																
CLERK, DOWNTOWN SERVICE	193	8521														
First 6 Months			\$1,780.50	\$23.74			\$1,802.76	\$24.04	\$1,838.81	\$24.52	\$1,870.99	\$24.95			\$1,908.41	\$25.45
Second 6 Months			\$1,877.38	\$25.03			\$1,900.84	\$25.34	\$1,938.86	\$25.85	\$1,972.79	\$26.30			\$2,012.25	\$26.83
Third 6 Months			\$1,975.23	\$26.34			\$1,999.92	\$26.67	\$2,039.92	\$27.20	\$2,075.62	\$27.67			\$2,117.13	\$28.23
Thereafter			\$2,016.33	\$26.88	\$2,026.41	\$27.02	\$2,051.74	\$27.36	\$2,092.77	\$27.90	\$2,129.40	\$28.39			\$2,171.98	\$28.96
TECHNICIAN, TREASURY	195	8561	\$2,469.71	\$32.93			\$2,500.58	\$33.34	\$2,550.59	\$34.01	\$2,595.22	\$34.60			\$2,647.13	\$35.30
			\$2,604.80	\$34.73			\$2,637.36	\$35.16	\$2,690.11	\$35.87	\$2,737.18	\$36.50			\$2,791.93	\$37.23
			\$2,739.89	\$36.53	\$2,753.59	\$36.71	\$2,788.01	\$37.17	\$2,843.77	\$37.92	\$2,931.04	\$39.08	\$2,968.54	\$39.58	\$3,027.91	\$40.37

Applies to top level step of each bargaining unit classification

A Top level step hourly rate of pay increases by fifty cents (\$0.50) per hour on January 30, 2022 and by an additional fifty cents (\$0.50) on July 31, 2022 for Plant and Equipment classifications listed in September 19, 2019 Memorandum of Agreement (4.C.)

2019 TO 2023 SALARY SCHEDULE LETTER OF UNDERSTANDING (P5)

RE: APPRENTICES

Note: In accordance with LOU (P5), the City may establish Apprentices for the follow established classifications: Industrial Welder, Painter, Machinist, Industrial Mechanic, Industrial Electrician, Carpenter and Body Repairer. The rates of pay for Apprentice classifications will be pro-rated based on the top step of the related journey person classification. The steps will be as follows:

Milestones - 4 Year Apprenticeship	Percentage of Journey Rate
Commencement of Level 1	60%
Successful completion of Level 1 Technical Training and Practical Experience*	65%
After 6 Months	70%
Successful completion of Level 2 Technical Training and Practical Experience*	75%
After 6 Months	80%
Successful completion of Level 3 Technical Training and Practical Experience*	85%
After 6 Months	90%

* As defined by the Apprenticeship and Certification Act

Milestones - 3 Year Apprenticeship	Percentage of Journey Rate
Commencement of Level 1	70%
Successful completion of Level 1 Technical Training and Practical Experience*	75%
After 6 Months	80%
Successful completion of Level 2 Technical Training and Practical Experience*	85%
After 6 Months	90%

^{*} As defined by the Apprenticeship and Certification Act

			EFFECTIVE			EFFECTIVE		EFFECTIVE	EFFECTIVE		EFFECTIVE	EFFECTIVE	EFFECTIVE	EFFECTIVE	۸	EFFECTIVE
			2.7%	PP#7 - 2018 2.7%	0.5% *	PP#23 - 2019 0.5% *	PP#3 - 2020 1.25%	PP#3 - 2020 1.25%	PP#3 - 2021 2.0%	PP#3 - 2021 2.0%	PP#3 - 2022 1.75%	PP#3 - 2022 1.75%	Jul 31, 2022	Jul 31, 2022	Jan 07, 2023	Jan 07, 2023 2.0%
	SAL	CLASS	2.776	2.770	0.576	0.576	1.23 /6	1.23/0	2.076	2.076	+ \$0.50 per hour ▲	+ \$0.50 per hour ▲	+ \$0.50 per hour ▲	+ \$0 50 per hour A	2.076	2.078
CLASSIFICATION	GRADE		BWKLY RATE	HRLY RATE	BWKLY RATE	HRLY RATE	BWKLY RATE	HRLY RATE	BWKLY RATE	HRLY RATE	BWKLY RATE	HRLY RATE	BWKLY RATE	HRLY RATE	BWKLY RATE	HRLY RATE
APPRENTICES																
REPAIRER BODY APPRENTICE	197	8375														
Commencement of Level 1			\$1,523.25	\$20.31	\$1,530.87	\$20.41	\$1,550.00	\$20.67	\$1,581.00	\$21.08	\$1,631.17	\$21.75	\$1,653.67	\$22.05	\$1,686.75	\$22.49
Successful completion of Level 1 Technical Training and Practical Experience			\$1,650.19	\$22.00	\$1,658.44	\$22.11	\$1,679.17	\$22.39	\$1,712.75	\$22.84	\$1,767.10	\$23.56	\$1,791.48	\$23.89	\$1,827.31	\$24.36
After 6 Months			\$1,777.13	\$23.70	\$1,786.01	\$23.81	\$1,808.34	\$24.11	\$1,844.50	\$24.59	\$1,903.03	\$25.37	\$1,929.28	\$25.72	\$1,967.87	\$26.24
Successful completion of Level 2 Technical Training and Practical Experience			\$1,904.06	\$25.39	\$1,913.59	\$25.51	\$1,937.50	\$25.83	\$1,976.26	\$26.35	\$2,038.96	\$27.19	\$2,067.09	\$27.56	\$2,108.43	\$28.11
After 6 Months			\$2,031.00	\$27.08	\$2,041.16	\$27.22	\$2,066.67	\$27.56	\$2,108.01	\$28.11	\$2,174.90	\$29.00	\$2,204.90	\$29.40	\$2,248.99	\$29.99
Successful completion of Level 3 Technical Training and Practical Experience			\$2,157.94	\$28.77	\$2,168.73	\$28.92	\$2,195.84	\$29.28	\$2,239.76	\$29.86	\$2,310.83	\$30.81	\$2,342.70	\$31.24	\$2,389.56	\$31.86
After 6 Months			\$2,284.88	\$30.47	\$2,296.30	\$30.62	\$2,325.01	\$31.00	\$2,371.51	\$31.62	\$2,446.76	\$32.62	\$2,480.51	\$33.07	\$2,530.12	\$33.73
MACHINIST-ATU APPRENTICE	198	8374														
Commencement of Level 1			\$1,523.25	\$20.31	\$1,530.87	\$20.41	\$1,550.00	\$20.67	\$1,581.00	\$21.08	\$1,631.17	\$21.75	\$1,653.67	\$22.05	\$1,686.75	\$22.49
Successful completion of Level 1 Technical Training and Practical Experience			\$1,650.19	\$22.00	\$1,658.44	\$22.11	\$1,679.17	\$22.39	\$1,712.75	\$22.84	\$1,767.10	\$23.56	\$1,791.48	\$23.89	\$1,827.31	\$24.36
After 6 Months			\$1,777.13	\$23.70	\$1,786.01	\$23.81	\$1,808.34	\$24.11	\$1,844.50	\$24.59	\$1,903.03	\$25.37	\$1,929.28	\$25.72	\$1,967.87	\$26.24
Successful completion of Level 2 Technical Training and Practical Experience			\$1,904.06	\$25.39	\$1,913.59	\$25.51	\$1,937.50	\$25.83	\$1,976.26	\$26.35	\$2,038.96	\$27.19	\$2,067.09	\$27.56	\$2,108.43	\$28.11
After 6 Months			\$2,031.00	\$27.08	\$2,041.16	\$27.22	\$2,066.67	\$27.56	\$2,108.01	\$28.11	\$2,174.90	\$29.00	\$2,204.90	\$29.40	\$2,248.99	\$29.99
Successful completion of Level 3 Technical Training and Practical Experience			\$2,157.94	\$28.77	\$2,168.73	\$28.92	\$2,195.84	\$29.28	\$2,239.76	\$29.86	\$2,310.83	\$30.81	\$2,342.70	\$31.24	\$2,389.56	\$31.86
After 6 Months			\$2,284.88	\$30.47	\$2,296.30	\$30.62	\$2,325.01	\$31.00	\$2,371.51	\$31.62	\$2,446.76	\$32.62	\$2,480.51	\$33.07	\$2,530.12	\$33.73
INDUSTRIAL WELDER APPRENTICE	199	8372														
Commencement of Level 1			\$1,777.13	\$23.70	\$1,786.01	\$23.81	\$1,808.34	\$24.11	\$1,844.50	\$24.59	\$1,903.03	\$25.37	\$1,929.28	\$25.72	\$1,967.87	\$26.24
Successful completion of Level 1 Technical Training and Practical Experience			\$1,904.06	\$25.39	\$1,913.59	\$25.51	\$1,937.50	\$25.83	\$1,976.26	\$26.35	\$2,038.96	\$27.19	\$2,067.09	\$27.56	\$2,108.43	\$28.11
After 6 Months			\$2,031.00	\$27.08	\$2,041.16	\$27.22	\$2,066.67	\$27.56	\$2,108.01	\$28.11	\$2,174.90	\$29.00	\$2,204.90	\$29.40	\$2,248.99	\$29.99
Successful completion of Level 2 Technical Training and Practical Experience			\$2,157.94	\$28.77	\$2,168.73	\$28.92	\$2,195.84	\$29.28	\$2,239.76	\$29.86	\$2,310.83	\$30.81	\$2,342.70	\$31.24	\$2,389.56	\$31.86
After 6 Months			\$2,284.88	\$30.47	\$2,296.30	\$30.62	\$2,325.01	\$31.00	\$2,371.51	\$31.62	\$2,446.76	\$32.62	\$2,480.51	\$33.07	\$2,530.12	\$33.73
MECHANIC INDUSTRIAL APPRENTICE	200	8373														
Commencement of Level 1			\$1,523.25	\$20.31	\$1,530.87	\$20.41	\$1,550.00	\$20.67	\$1,581.00	\$21.08	\$1,631.17	\$21.75	\$1,653.67	\$22.05	\$1,686.75	\$22.49
Successful completion of Level 1 Technical Training and Practical Experience			\$1,650.19	\$22.00	\$1,658.44	\$22.11	\$1,679.17	\$22.39	\$1,712.75	\$22.84	\$1,767.10	\$23.56	\$1,791.48	\$23.89	\$1,827.31	\$24.36
After 6 Months			\$1,777.13	\$23.70	\$1,786.01	\$23.81	\$1,808.34	\$24.11	\$1,844.50	\$24.59	\$1,903.03	\$25.37	\$1,929.28	\$25.72	\$1,967.87	\$26.24
Successful completion of Level 2 Technical Training and Practical Experience			\$1,904.06	\$25.39	\$1,913.59	\$25.51	\$1,937.50	\$25.83	\$1,976.26	\$26.35	\$2,038.96	\$27.19	\$2,067.09	\$27.56	\$2,108.43	\$28.11
After 6 Months			\$2,031.00	\$27.08	\$2,041.16	\$27.22	\$2,066.67	\$27.56	\$2,108.01	\$28.11	\$2,174.90	\$29.00	\$2,204.90	\$29.40	\$2,248.99	\$29.99
Successful completion of Level 3 Technical Training and Practical Experience			\$2,157.94	\$28.77	\$2,168.73	\$28.92	\$2,195.84	\$29.28	\$2,239.76	\$29.86	\$2,310.83	\$30.81	\$2,342.70	\$31.24	\$2,389.56	\$31.86
After 6 Months			\$2,284.88	\$30.47	\$2,296.30	\$30.62	\$2,325.01	\$31.00	\$2,371.51	\$31.62	\$2,446.76	\$32.62	\$2,480.51	\$33.07	\$2,530.12	\$33.73
PAINTER - ATU APPRENTICE	201	8376														
Commencement of Level 1			\$1,777.13	\$23.70	\$1,786.01	\$23.81	\$1,808.34	\$24.11	\$1,844.50	\$24.59	\$1,903.03	\$25.37	\$1,929.28	\$25.72	\$1,967.87	\$26.24
Successful completion of Level 1 Technical Training and Practical Experience			\$1,904.06	\$25.39	\$1,913.59	\$25.51	\$1,937.50	\$25.83	\$1,976.26	\$26.35	\$2,038.96	\$27.19	\$2,067.09	\$27.56	\$2,108.43	\$28.11
After 6 Months			\$2,031.00	\$27.08	\$2,041.16	\$27.22	\$2,066.67	\$27.56	\$2,108.01	\$28.11	\$2,174.90	\$29.00	\$2,204.90	\$29.40	\$2,248.99	\$29.99
Successful completion of Level 2 Technical Training and Practical Experience			\$2,157.94	\$28.77	\$2,168.73	\$28.92	\$2,195.84	\$29.28	\$2,239.76	\$29.86	\$2,310.83	\$30.81	\$2,342.70	\$31.24	\$2,389.56	\$31.86
After 6 Months			\$2,284.88	\$30.47	\$2,296.30	\$30.62	\$2,325.01	\$31.00	\$2,371.51	\$31.62	\$2,446.76	\$32.62	\$2,480.51	\$33.07	\$2,530.12	\$33.73

			EFFECTIVE	EFFECTIVE	EFFECTIVE	EFFECTIVE	EFFECTIVE	EFFECTIVE	EFFECTIVE	EFFECTIVE	EFFECTIVE	EFFECTIVE	EFFECTIVE	EFFECTIVE	EFFECTIVE	EFFECTIVE
			PP#7 - 2018	PP#7 - 2018	PP#23 - 2019	PP#23 - 2019	PP#3 - 2020	PP#3 - 2020	PP#3 - 2021	PP#3 - 2021	PP#3 - 2022	PP#3 - 2022	Jul 31, 2022	Jul 31, 2022	Jan 07, 2023	Jan 07, 2023
			2.7%	2.7%	0.5% *	0.5% *	1.25%	1.25%	2.0%	2.0%	1.75%	1.75%			2.0%	2.0%
	SAL	CLASS											+ \$0.50 per hour ▲			
CLASSIFICATION	GRADE	CODE	BWKLY RATE	HRLY RATE	BWKLY RATE	HRLY RATE	BWKLY RATE	HRLY RATE	BWKLY RATE	HRLY RATE	BWKLY RATE	HRLY RATE	BWKLY RATE	HRLY RATE	BWKLY RATE	HRLY RATE
APPRENTICES																
CARPENTER - ATU APPRENTICE	NEW	8052														i
Commencement of Level 1					\$1,530.87	\$20.41	\$1,550.00	\$20.67	\$1,581.00	\$21.08	\$1,631.17	\$21.75	\$1,653.67	\$22.05	\$1,686.75	\$22.49
Successful completion of Level 1 Technical Training and Practical Experience					\$1,658.44	\$22.11	\$1,679.17	\$22.39	\$1,712.75	\$22.84	\$1,767.10	\$23.56	\$1,791.48	\$23.89	\$1,827.31	\$24.36
After 6 Months					\$1,786.01	\$23.81	\$1,808.34	\$24.11	\$1,844.50	\$24.59	\$1,903.03	\$25.37	\$1,929.28	\$25.72	\$1,967.87	\$26.24
Successful completion of Level 2 Technical Training and Practical Experience					\$1,913.59	\$25.51	\$1,937.50	\$25.83	\$1,976.26	\$26.35	\$2,038.96	\$27.19	\$2,067.09	\$27.56	\$2,108.43	\$28.11
After 6 Months					\$2,041.16	\$27.22	\$2,066.67	\$27.56	\$2,108.01	\$28.11	\$2,174.90	\$29.00	\$2,204.90	\$29.40	\$2,248.99	\$29.99
Successful completion of Level 3 Technical Training and Practical Experience					\$2,168.73	\$28.92	\$2,195.84	\$29.28	\$2,239.76	\$29.86	\$2,310.83	\$30.81	\$2,342.70	\$31.24	\$2,389.56	\$31.86
After 6 Months					\$2,296.30	\$30.62	\$2,325.01	\$31.00	\$2,371.51	\$31.62	\$2,446.76	\$32.62	\$2,480.51	\$33.07	\$2,530.12	\$33.73
ELECTRICIAN - ATU APPRENTICE	NEW	8088														í
Commencement of Level 1					\$1,611.73	\$21.49	\$1,631.87	\$21.76	\$1,664.51	\$22.19	\$1,716.14	\$22.88	\$1,738.64	\$23.18	\$1,773.41	\$23.65
Successful completion of Level 1 Technical Training and Practical Experience					\$1,746.04	\$23.28	\$1,767.86	\$23.57	\$1,803.22	\$24.04	\$1,859.15	\$24.79	\$1,883.53	\$25.11	\$1,921.20	\$25.62
After 6 Months					\$1,880.35	\$25.07	\$1,903.85	\$25.38	\$1,941.93	\$25.89	\$2,002.16	\$26.70	\$2,028.41	\$27.05	\$2,068.98	\$27.59
Successful completion of Level 2 Technical Training and Practical Experience					\$2,014.66	\$26.86	\$2,039.84	\$27.20	\$2,080.64	\$27.74	\$2,145.17	\$28.60	\$2,173.30	\$28.98	\$2,216.76	\$29.56
After 6 Months					\$2,148.97	\$28.65	\$2,175.83	\$29.01	\$2,219.35	\$29.59	\$2,288.18	\$30.51	\$2,318.18	\$30.91	\$2,364.55	\$31.53
Successful completion of Level 3 Technical Training and Practical Experience					\$2,283.28	\$30.44	\$2,311.82	\$30.82	\$2,358.06	\$31.44	\$2,431.20	\$32.42	\$2,463.07	\$32.84	\$2,512.33	\$33.50
After 6 Months					\$2,417.59	\$32.23	\$2,447.81	\$32.64	\$2,496.76	\$33.29	\$2,574.21	\$34.32	\$2,607.96	\$34.77	\$2,660.12	\$35.47

^{*} Applies to top level step of each bargaining unit classification

A Top level step hourly rate of pay increases by fifty cents (\$0.50) per hour on January 30, 2022 and by an additional fifty cents (\$0.50) on July 31, 2022 for Plant and Equipment classifications listed in September 19, 2019 Memorandum of Agreement (4.C.)