

2019 TO 2023 SALARY SCHEDULE

CLASSIFICATION	SAL GRADE	CLASS CODE	EFFECTIVE PP#7 - 2018 2.7% BWKLY RATE	EFFECTIVE PP#7 - 2018 2.7% HRLY RATE	EFFECTIVE PP#23 - 2019 0.5% * BWKLY RATE	EFFECTIVE PP#23 - 2019 0.5% * HRLY RATE	EFFECTIVE PP#3 - 2020 1.25% BWKLY RATE	EFFECTIVE PP#3 - 2020 1.25% HRLY RATE	EFFECTIVE PP#3 - 2021 2.0% BWKLY RATE	EFFECTIVE PP#3 - 2021 2.0% HRLY RATE	EFFECTIVE PP#3 - 2022 1.75% BWKLY RATE	EFFECTIVE PP#3 - 2022 1.75% HRLY RATE	EFFECTIVE Jan 07, 2023 2.0% BWKLY RATE	EFFECTIVE Jan 07, 2023 2.0% HRLY RATE
OPERATIONS CLASSIFICATIONS														
ASSISTANT DISPATCH	100	8401	\$1,445.85	\$19.28			\$1,463.92	\$19.52	\$1,493.20	\$19.91	\$1,519.33	\$20.26	\$1,549.72	\$20.66
			\$1,571.10	\$20.95			\$1,590.74	\$21.21	\$1,622.55	\$21.63	\$1,650.95	\$22.01	\$1,683.97	\$22.45
			\$1,695.37	\$22.60			\$1,716.56	\$22.89	\$1,750.90	\$23.35	\$1,781.54	\$23.75	\$1,817.17	\$24.23
			\$1,821.60	\$24.29			\$1,844.37	\$24.59	\$1,881.26	\$25.08	\$1,914.18	\$25.52	\$1,952.46	\$26.03
			\$1,944.89	\$25.93	\$1,954.62	\$26.06	\$1,979.05	\$26.39	\$2,018.63	\$26.92	\$2,053.96	\$27.39	\$2,095.04	\$27.93
ASSISTANT DISPATCH I/C	101	8405	\$1,542.72	\$20.57			\$1,562.01	\$20.83	\$1,593.25	\$21.24	\$1,621.13	\$21.62	\$1,653.55	\$22.05
			\$1,665.04	\$22.20			\$1,685.85	\$22.48	\$1,719.57	\$22.93	\$1,749.66	\$23.33	\$1,784.65	\$23.80
			\$1,793.22	\$23.91			\$1,815.64	\$24.21	\$1,851.95	\$24.69	\$1,884.36	\$25.12	\$1,922.05	\$25.63
			\$1,915.54	\$25.54			\$1,939.48	\$25.86	\$1,978.27	\$26.38	\$2,012.89	\$26.84	\$2,053.15	\$27.38
			\$2,039.81	\$27.20	\$2,050.01	\$27.33	\$2,075.63	\$27.68	\$2,117.15	\$28.23	\$2,154.20	\$28.72	\$2,197.28	\$29.30
OPERATOR, BUS --First 12 Months --Second 12 Months --Third 12 Months --Fourth 12 Months --After 48 Months	192	(A)8421	\$1,513.37	\$20.18			\$1,532.28	\$20.43	\$1,562.93	\$20.84	\$1,590.28	\$21.20	\$1,622.09	\$21.63
			\$1,635.68	\$21.81			\$1,656.13	\$22.08	\$1,689.25	\$22.52	\$1,718.81	\$22.92	\$1,753.19	\$23.38
			\$1,759.95	\$23.47			\$1,781.95	\$23.76	\$1,817.59	\$24.23	\$1,849.40	\$24.66	\$1,886.39	\$25.15
			\$1,903.80	\$25.38			\$1,927.59	\$25.70	\$1,966.15	\$26.22	\$2,000.55	\$26.67	\$2,040.56	\$27.21
			\$2,111.31	\$28.15	\$2,121.87	\$28.29	\$2,148.39	\$28.65	\$2,191.36	\$29.22	\$2,229.70	\$29.73	\$2,274.30	\$30.32
OPERATOR, BUS TRAINING (80% of Bus Operator First 12 Month Hourly Rate)	103	8427	\$1,210.69	\$16.14			\$1,225.83	\$16.34	\$1,250.34	\$16.67	\$1,272.23	\$16.96	\$1,297.67	\$17.30
SUPERVISOR, ACTING (Top Operator rate + 10%)	104	8431	\$2,322.44	\$30.97	\$2,334.05	\$31.12	\$2,363.23	\$31.51	\$2,410.49	\$32.14	\$2,452.68	\$32.70	\$2,501.73	\$33.36
After 3 Years as Acting Supervisor (Top Operator rate + 15%)			\$2,428.00	\$32.37	\$2,440.14	\$32.54	\$2,470.65	\$32.94	\$2,520.06	\$33.60	\$2,564.16	\$34.19	\$2,615.44	\$34.87

* Applies to top level step of each bargaining unit classification

2019 TO 2023 SALARY SCHEDULE

CLASSIFICATION	SAL GRADE	CLASS CODE	EFFECTIVE PP#7 - 2018 2.7%	EFFECTIVE PP#7 - 2018 2.7%	EFFECTIVE PP#23 - 2019 0.5% *	EFFECTIVE PP#23 - 2019 0.5% *	EFFECTIVE PP#3 - 2020 1.25%	EFFECTIVE PP#3 - 2020 1.25%	EFFECTIVE PP#3 - 2021 2.0%	EFFECTIVE PP#3 - 2021 2.0%	EFFECTIVE PP#3 - 2022 1.75% +\$0.50 per hour ▲	EFFECTIVE PP#3 - 2022 1.75% +\$0.50 per hour ▲	EFFECTIVE Jul 31, 2022 +\$0.50 per hour ▲	EFFECTIVE Jul 31, 2022 +\$0.50 per hour ▲	EFFECTIVE Jan 07, 2023 2.0%	EFFECTIVE Jan 07, 2023 2.0%
			BWKLY RATE	HRLY RATE	BWKLY RATE	HRLY RATE	BWKLY RATE	HRLY RATE	BWKLY RATE	HRLY RATE	BWKLY RATE	HRLY RATE	BWKLY RATE	HRLY RATE	BWKLY RATE	HRLY RATE
PLANT AND EQUIPMENT CLASSIFICATIONS																
BUILDING SERVICES I/C (Top Journey Electrician rate + 5%)	113	8046	\$2,806.49	\$37.42	\$2,820.52	\$37.61	\$2,855.78	\$38.08	\$2,912.89	\$38.84	\$3,003.24	\$40.04	\$3,042.62	\$40.57	\$3,103.47	\$41.38
BUS ELECTRONICS TECHNICIAN	114	8571	\$2,603.67 \$2,741.77 \$2,877.86	\$34.72 \$36.56 \$38.37	\$2,892.25	\$38.56	\$2,636.22 \$2,776.04 \$2,928.40	\$35.15 \$37.01 \$39.05	\$2,688.94 \$2,831.56 \$2,986.97	\$35.85 \$37.75 \$39.83	\$2,736.00 \$2,881.11 \$3,076.74	\$36.48 \$38.41 \$41.02	\$3,114.24	\$41.52	\$2,790.72 \$2,938.74 \$3,176.53	\$37.21 \$39.18 \$42.35
CARPENTER	115	8051	\$2,289.58 \$2,415.67 \$2,538.75	\$30.53 \$32.21 \$33.85	\$2,551.45	\$34.02	\$2,318.20 \$2,445.86 \$2,583.34	\$30.91 \$32.61 \$34.44	\$2,364.57 \$2,494.78 \$2,635.01	\$31.53 \$33.26 \$35.13	\$2,405.94 \$2,538.44 \$2,718.62	\$32.08 \$33.85 \$36.25	\$2,756.12	\$36.75	\$2,454.06 \$2,589.21 \$2,811.24	\$32.72 \$34.52 \$37.48
DAMAGE ESTIMATOR	118	8065	\$2,399.66 \$2,531.75 \$2,661.84	\$32.00 \$33.76 \$35.49	\$2,675.15	\$35.67	\$2,429.65 \$2,563.39 \$2,708.59	\$32.40 \$34.18 \$36.11	\$2,478.25 \$2,614.66 \$2,762.76	\$33.04 \$34.86 \$36.84	\$2,521.62 \$2,660.42 \$2,811.11	\$33.62 \$35.47 \$37.48			\$2,572.05 \$2,713.63 \$2,867.33	\$34.29 \$36.18 \$38.23
DRILLMAN (who has seniority as a General Helper)	120	8067	\$1,659.17 \$1,750.17 \$1,841.17 \$1,879.33 \$1,942.94 \$2,010.45	\$22.12 \$23.34 \$24.55 \$25.06 \$25.91 \$26.81	\$2,020.51	\$26.94	\$1,679.91 \$1,772.05 \$1,864.19 \$1,902.82 \$1,967.22 \$2,045.76	\$22.40 \$23.63 \$24.86 \$25.37 \$26.23 \$27.28	\$1,713.50 \$1,807.49 \$1,901.47 \$1,940.88 \$2,006.57 \$2,086.68	\$22.85 \$24.10 \$25.35 \$25.88 \$26.75 \$27.82	\$1,743.49 \$1,839.12 \$1,934.75 \$1,974.85 \$2,041.68 \$2,123.20	\$23.25 \$24.52 \$25.80 \$26.33 \$27.22 \$28.31			\$1,778.36 \$1,875.90 \$1,973.44 \$2,014.34 \$2,082.52 \$2,165.66	\$23.71 \$25.01 \$26.31 \$26.86 \$27.77 \$28.88
DRIVER, TRUCK	121	8071	\$1,325.49 \$1,448.79 \$1,579.91 \$1,660.15 \$1,789.31 \$1,880.31 \$1,943.25	\$17.67 \$19.32 \$21.07 \$22.14 \$23.86 \$25.07 \$25.91	\$1,952.97	\$26.04	\$1,342.06 \$1,466.90 \$1,599.66 \$1,680.90 \$1,811.68 \$1,903.82 \$1,977.38	\$17.89 \$19.56 \$21.33 \$22.41 \$24.16 \$25.38 \$26.37	\$1,368.90 \$1,496.23 \$1,631.65 \$1,714.51 \$1,847.91 \$1,941.89 \$2,016.93	\$18.25 \$19.95 \$21.76 \$22.86 \$24.64 \$25.89 \$26.89	\$1,392.86 \$1,522.42 \$1,660.20 \$1,744.52 \$1,880.25 \$1,975.87 \$2,052.22	\$18.57 \$20.30 \$22.14 \$23.26 \$25.07 \$26.34 \$27.36			\$1,420.71 \$1,552.87 \$1,693.41 \$1,779.41 \$1,917.85 \$2,015.39 \$2,093.27	\$18.94 \$20.70 \$22.58 \$23.73 \$25.57 \$26.87 \$27.91
DRIVER, PARTS TRUCK	202	8170	\$1,325.49 \$1,448.79 \$1,579.91 \$1,660.15	\$17.67 \$19.32 \$21.07 \$22.14	\$1,668.45	\$22.25	\$1,342.06 \$1,466.90 \$1,599.66 \$1,689.30	\$17.89 \$19.56 \$21.33 \$22.52	\$1,368.90 \$1,496.23 \$1,631.65 \$1,723.09	\$18.25 \$19.95 \$21.76 \$22.97	\$1,392.86 \$1,522.42 \$1,660.20 \$1,753.24	\$18.57 \$20.30 \$22.14 \$23.38			\$1,420.71 \$1,552.87 \$1,693.41 \$1,788.31	\$18.94 \$20.70 \$22.58 \$23.84
ELECTRICIAN JOURNEY (Building Services)	124	8087	\$2,409.66 \$2,541.76 \$2,672.85	\$32.13 \$33.89 \$35.64	\$2,686.21	\$35.82	\$2,439.78 \$2,573.53 \$2,719.79	\$32.53 \$34.31 \$36.26	\$2,488.58 \$2,625.00 \$2,774.18	\$33.18 \$35.00 \$36.99	\$2,532.13 \$2,670.93 \$2,860.23	\$33.76 \$35.61 \$38.14	\$2,897.73	\$38.64	\$2,582.77 \$2,724.35 \$2,955.69	\$34.44 \$36.32 \$39.41
HELPER, GENERAL	127	8101	\$1,325.49 \$1,448.79 \$1,579.91 \$1,660.15 \$1,789.31	\$17.67 \$19.32 \$21.07 \$22.14 \$23.86	\$1,798.26	\$23.98	\$1,342.06 \$1,466.90 \$1,599.66 \$1,680.90 \$1,811.68 \$1,903.82 \$1,977.38	\$17.89 \$19.56 \$21.33 \$22.41 \$24.16 \$25.38 \$26.37	\$1,368.90 \$1,496.23 \$1,631.65 \$1,714.51 \$1,847.91 \$1,941.89 \$2,016.93	\$18.25 \$19.95 \$21.76 \$22.86 \$24.64 \$25.89 \$26.89	\$1,392.86 \$1,522.42 \$1,660.20 \$1,744.52 \$1,880.25 \$1,975.87 \$2,052.22	\$18.57 \$20.30 \$22.14 \$23.26 \$25.07 \$26.34 \$27.36			\$1,420.71 \$1,552.87 \$1,693.41 \$1,779.41 \$1,917.85 \$2,015.39 \$2,093.27	\$18.94 \$20.70 \$22.58 \$23.73 \$25.57 \$26.87 \$27.91
LABOURER	129	8115	\$1,325.49 \$1,448.79 \$1,579.91 \$1,660.15 \$1,789.31	\$17.67 \$19.32 \$21.07 \$22.14 \$23.86	\$1,798.26	\$23.98	\$1,342.06 \$1,466.90 \$1,599.66 \$1,680.90 \$1,811.68 \$1,903.82 \$1,977.38	\$17.89 \$19.56 \$21.33 \$22.41 \$24.16 \$25.38 \$26.37	\$1,368.90 \$1,496.23 \$1,631.65 \$1,714.51 \$1,847.91 \$1,941.89 \$2,016.93	\$18.25 \$19.95 \$21.76 \$22.86 \$24.64 \$25.89 \$26.89	\$1,392.86 \$1,522.42 \$1,660.20 \$1,744.52 \$1,880.25 \$1,975.87 \$2,052.22	\$18.57 \$20.30 \$22.14 \$23.26 \$25.07 \$26.34 \$27.36			\$1,420.71 \$1,552.87 \$1,693.41 \$1,779.41 \$1,917.85 \$2,015.39 \$2,093.27	\$18.94 \$20.70 \$22.58 \$23.73 \$25.57 \$26.87 \$27.91
LOOPS AND BUS STOPS I/C	130	8116	\$2,382.52	\$31.77	\$2,394.43	\$31.93	\$2,424.36	\$32.32	\$2,472.85	\$32.97	\$2,516.12	\$33.55			\$2,566.45	\$34.22
MACHINIST	133	8121	\$2,289.58 \$2,415.67 \$2,538.75	\$30.53 \$32.21 \$33.85	\$2,551.45	\$34.02	\$2,318.20 \$2,445.86 \$2,583.34	\$30.91 \$32.61 \$34.44	\$2,364.57 \$2,494.78 \$2,635.01	\$31.53 \$33.26 \$35.13	\$2,405.94 \$2,538.44 \$2,718.62	\$32.08 \$33.85 \$36.25	\$2,756.12	\$36.75	\$2,454.06 \$2,589.21 \$2,811.24	\$32.72 \$34.52 \$37.48
MACHINIST I/C (Top Mechanic-Truck/Transport rate + 10%)	134	8125	\$2,893.76	\$38.58	\$2,908.23	\$38.78	\$2,944.58	\$39.26	\$3,003.47	\$40.05	\$3,097.28	\$41.30	\$3,138.53	\$41.85	\$3,201.31	\$42.68
MAINTENANCE WORKER	194	8166	\$1,325.49 \$1,448.79 \$1,579.91 \$1,660.15 \$1,789.31 \$1,880.31	\$17.67 \$19.32 \$21.07 \$22.14 \$23.86 \$25.07	\$1,889.71	\$25.20	\$1,342.06 \$1,466.90 \$1,599.66 \$1,680.90 \$1,811.68 \$1,903.82 \$1,977.38	\$17.89 \$19.56 \$21.33 \$22.41 \$24.16 \$25.38 \$26.37	\$1,368.90 \$1,496.23 \$1,631.65 \$1,714.51 \$1,847.91 \$1,941.89 \$2,016.93	\$18.25 \$19.95 \$21.76 \$22.86 \$24.64 \$25.89 \$26.89	\$1,392.86 \$1,522.42 \$1,660.20 \$1,744.52 \$1,880.25 \$1,975.87 \$2,052.22	\$18.57 \$20.30 \$22.14 \$23.26 \$25.07 \$26.34 \$27.36			\$1,420.71 \$1,552.87 \$1,693.41 \$1,779.41 \$1,917.85 \$2,015.39 \$2,093.27	\$18.94 \$20.70 \$22.58 \$23.73 \$25.57 \$26.87 \$27.91
MECHANIC, TRUCK/TRANSPORT	137	8161	\$2,381.52 \$2,507.61 \$2,630.69	\$31.75 \$33.43 \$35.08	\$2,643.85	\$35.25	\$2,411.29 \$2,538.95 \$2,676.89	\$32.15 \$33.85 \$35.69	\$2,459.51 \$2,589.73 \$2,730.43	\$32.79 \$34.53 \$36.41	\$2,502.56 \$2,635.05 \$2,815.71	\$33.37 \$35.13 \$37.54	\$2,853.21	\$38.04	\$2,552.61 \$2,687.75 \$2,910.28	\$34.03 \$35.84 \$38.80

CLASSIFICATION	SAL GRADE	CLASS CODE	EFFECTIVE PP#7 - 2018 2.7% BWKLY RATE	EFFECTIVE PP#7 - 2018 2.7% HRLY RATE	EFFECTIVE PP#23 - 2019 0.5% * BWKLY RATE	EFFECTIVE PP#23 - 2019 0.5% * HRLY RATE	EFFECTIVE PP#3 - 2020 1.25% BWKLY RATE	EFFECTIVE PP#3 - 2020 1.25% HRLY RATE	EFFECTIVE PP#3 - 2021 2.0% BWKLY RATE	EFFECTIVE PP#3 - 2021 2.0% HRLY RATE	EFFECTIVE PP#3 - 2022 1.75% BWKLY RATE	EFFECTIVE PP#3 - 2022 1.75% HRLY RATE	EFFECTIVE Jul 31, 2022 BWKLY RATE	EFFECTIVE Jul 31, 2022 HRLY RATE	EFFECTIVE Jan 07, 2023 2.0% BWKLY RATE	EFFECTIVE Jan 07, 2023 2.0% HRLY RATE
PLANT AND EQUIPMENT CLASSIFICATIONS																
TIREMAN, IMPROVER	165	8324														
--First Year Improver			\$1,846.06	\$24.61			\$1,869.14	\$24.92	\$1,906.52	\$25.42	\$1,939.89	\$25.87			\$1,978.68	\$26.38
--Second Year Improver			\$1,946.85	\$25.96			\$1,971.19	\$26.28	\$2,010.61	\$26.81	\$2,045.80	\$27.28			\$2,086.71	\$27.82
--Third Year Improver			\$2,051.55	\$27.35			\$2,077.20	\$27.70	\$2,118.74	\$28.25	\$2,155.82	\$28.74			\$2,198.94	\$29.32
--Fourth Year Improver			\$2,130.81	\$28.41	\$2,141.47	\$28.55	\$2,168.23	\$28.91	\$2,211.60	\$29.49	\$2,250.30	\$30.00			\$2,295.31	\$30.60
TIREMAN I/C (Top Tireman rate + 5%)	166	8326	\$2,576.41	\$34.35	\$2,589.29	\$34.52	\$2,621.66	\$34.96	\$2,674.09	\$35.65	\$2,720.89	\$36.28			\$2,775.30	\$37.00
UPHOLSTERER	167	8331	\$2,210.07	\$29.47			\$2,237.70	\$29.84	\$2,282.45	\$30.43	\$2,322.39	\$30.97			\$2,368.84	\$31.58
			\$2,333.37	\$31.11			\$2,362.53	\$31.50	\$2,409.78	\$32.13	\$2,451.95	\$32.69			\$2,500.99	\$33.35
			\$2,453.72	\$32.72	\$2,465.99	\$32.88	\$2,496.82	\$33.29	\$2,546.75	\$33.96	\$2,591.32	\$34.55			\$2,643.15	\$35.24
UPHOLSTERER, IMPROVER	168	8334														
--First Year Improver			\$1,846.06	\$24.61			\$1,869.14	\$24.92	\$1,906.52	\$25.42	\$1,939.89	\$25.87			\$1,978.68	\$26.38
--Second Year Improver			\$1,946.85	\$25.96			\$1,971.19	\$26.28	\$2,010.61	\$26.81	\$2,045.80	\$27.28			\$2,086.71	\$27.82
--Third Year Improver			\$2,051.55	\$27.35			\$2,077.20	\$27.70	\$2,118.74	\$28.25	\$2,155.82	\$28.74			\$2,198.94	\$29.32
--Fourth Year Improver			\$2,130.81	\$28.41	\$2,141.47	\$28.55	\$2,168.23	\$28.91	\$2,211.60	\$29.49	\$2,250.30	\$30.00			\$2,295.31	\$30.60
SHELTER SERVICER	169	8341														
--First 12 Months			\$1,325.49	\$17.67			\$1,342.06	\$17.89	\$1,368.90	\$18.25	\$1,392.86	\$18.57			\$1,420.71	\$18.94
--Second 12 Months			\$1,448.79	\$19.32			\$1,466.90	\$19.56	\$1,496.23	\$19.95	\$1,522.42	\$20.30			\$1,552.87	\$20.70
--Third 12 Months			\$1,579.91	\$21.07			\$1,599.66	\$21.33	\$1,631.65	\$21.76	\$1,660.20	\$22.14			\$1,693.41	\$22.58
--Fourth 12 Months			\$1,660.15	\$22.14			\$1,680.90	\$22.41	\$1,714.51	\$22.86	\$1,744.52	\$23.26			\$1,779.41	\$23.73
--Fifth 12 Months			\$1,789.31	\$23.86			\$1,811.68	\$24.16	\$1,847.91	\$24.64	\$1,880.25	\$25.07			\$1,917.85	\$25.57
--Thereafter			\$1,880.31	\$25.07	\$1,889.71	\$25.20	\$1,913.33	\$25.51	\$1,951.60	\$26.02	\$1,985.75	\$26.48			\$2,025.47	\$27.01
BUS SERVICER	170	8351														
--First 12 Months			\$1,325.49	\$17.67			\$1,342.06	\$17.89	\$1,368.90	\$18.25	\$1,392.86	\$18.57			\$1,420.71	\$18.94
--Second 12 Months			\$1,448.79	\$19.32			\$1,466.90	\$19.56	\$1,496.23	\$19.95	\$1,522.42	\$20.30			\$1,552.87	\$20.70
--Third 12 Months			\$1,579.91	\$21.07			\$1,599.66	\$21.33	\$1,631.65	\$21.76	\$1,660.20	\$22.14			\$1,693.41	\$22.58
--Fourth 12 Months			\$1,660.15	\$22.14			\$1,680.90	\$22.41	\$1,714.51	\$22.86	\$1,744.52	\$23.26			\$1,779.41	\$23.73
--Fifth 12 Months			\$1,789.31	\$23.86			\$1,811.68	\$24.16	\$1,847.91	\$24.64	\$1,880.25	\$25.07			\$1,917.85	\$25.57
--Sixth 12 Months			\$1,880.31	\$25.07			\$1,903.82	\$25.38	\$1,941.89	\$25.89	\$1,975.87	\$26.34			\$2,015.39	\$26.87
--Thereafter			\$1,946.85	\$25.96	\$1,956.59	\$26.09	\$1,981.04	\$26.41	\$2,020.66	\$26.94	\$2,056.02	\$27.41			\$2,097.15	\$27.96
BUS SERVICER I/C (Top Bus Servicer rate + 10%)	171	8355	\$2,141.54	\$28.55	\$2,152.24	\$28.70	\$2,179.15	\$29.06	\$2,222.73	\$29.64	\$2,261.63	\$30.16			\$2,306.86	\$30.76
WELDER	172	8361	\$2,210.07	\$29.47			\$2,237.70	\$29.84	\$2,282.45	\$30.43	\$2,322.39	\$30.97			\$2,368.84	\$31.58
			\$2,333.37	\$31.11			\$2,362.53	\$31.50	\$2,409.78	\$32.13	\$2,451.95	\$32.69			\$2,500.99	\$33.35
			\$2,453.72	\$32.72	\$2,465.99	\$32.88	\$2,496.82	\$33.29	\$2,546.75	\$33.96	\$2,591.32	\$34.55			\$2,643.15	\$35.24
WELDER I/C (Top Welder rate + 5%)	173	8365	\$2,576.41	\$34.35	\$2,589.29	\$34.52	\$2,621.66	\$34.96	\$2,674.09	\$35.65	\$2,720.89	\$36.28			\$2,775.30	\$37.00
WELDER, INDUSTRIAL	175	8366	\$2,289.58	\$30.53			\$2,318.20	\$30.91	\$2,364.57	\$31.53	\$2,405.94	\$32.08			\$2,454.06	\$32.72
			\$2,415.67	\$32.21			\$2,445.86	\$32.61	\$2,494.78	\$33.26	\$2,538.44	\$33.85			\$2,589.21	\$34.52
			\$2,538.75	\$33.85	\$2,551.45	\$34.02	\$2,583.34	\$34.44	\$2,635.01	\$35.13	\$2,718.62	\$36.25	\$2,756.12	\$36.75	\$2,811.24	\$37.48
WINDER, ARMATURE	176	8371	\$2,289.58	\$30.53			\$2,318.20	\$30.91	\$2,364.57	\$31.53	\$2,405.94	\$32.08			\$2,454.06	\$32.72
			\$2,415.67	\$32.21			\$2,445.86	\$32.61	\$2,494.78	\$33.26	\$2,538.44	\$33.85			\$2,589.21	\$34.52
			\$2,538.75	\$33.85	\$2,551.45	\$34.02	\$2,583.34	\$34.44	\$2,635.01	\$35.13	\$2,718.62	\$36.25	\$2,756.12	\$36.75	\$2,811.24	\$37.48
VEHICLE COMMUNICATIONS TECHNICIAN	177	8381	\$2,210.07	\$29.47			\$2,237.70	\$29.84	\$2,282.45	\$30.43	\$2,322.39	\$30.97			\$2,368.84	\$31.58
			\$2,333.37	\$31.11			\$2,362.53	\$31.50	\$2,409.78	\$32.13	\$2,451.95	\$32.69			\$2,500.99	\$33.35
			\$2,453.72	\$32.72	\$2,465.99	\$32.88	\$2,496.82	\$33.29	\$2,546.75	\$33.96	\$2,591.32	\$34.55			\$2,643.15	\$35.24
WORKER, SHEET METAL	180	8391	\$2,289.58	\$30.53			\$2,318.20	\$30.91	\$2,364.57	\$31.53	\$2,405.94	\$32.08			\$2,454.06	\$32.72
			\$2,415.67	\$32.21			\$2,445.86	\$32.61	\$2,494.78	\$33.26	\$2,538.44	\$33.85			\$2,589.21	\$34.52
			\$2,538.75	\$33.85	\$2,551.45	\$34.02	\$2,583.34	\$34.44	\$2,635.01	\$35.13	\$2,718.62	\$36.25	\$2,756.12	\$36.75	\$2,811.24	\$37.48

* Applies to top level step of each bargaining unit classification

▲ Top level step hourly rate of pay increases by fifty cents (\$0.50) per hour on January 30, 2022 and by an additional fifty cents (\$0.50) on July 31, 2022 for Plant and Equipment classifications listed in September 19, 2019 Memorandum of Agreement (4.C.)

2019 TO 2023 SALARY SCHEDULE

CLASSIFICATION	SAL GRADE	CLASS CODE	EFFECTIVE	EFFECTIVE	EFFECTIVE	EFFECTIVE	EFFECTIVE	EFFECTIVE	EFFECTIVE	EFFECTIVE	EFFECTIVE	EFFECTIVE	EFFECTIVE	EFFECTIVE	
			PP#7 - 2018 2.7% BWKLY RATE	PP#7 - 2018 2.7% HRLY RATE	PP#23 - 2019 0.5% * BWKLY RATE	PP#23 - 2019 0.5% * HRLY RATE	PP#3 - 2020 1.25% BWKLY RATE	PP#3 - 2020 1.25% HRLY RATE	PP#3 - 2021 2.0% BWKLY RATE	PP#3 - 2021 2.0% HRLY RATE	PP#3 - 2022 1.75% BWKLY RATE	PP#3 - 2022 1.75% HRLY RATE	Jan 07, 2023 2.0% BWKLY RATE	Jan 07, 2023 2.0% HRLY RATE	
STORES CLASSIFICATIONS															
STOREKEEPER 1	183	8306													
--First 6 Months			\$1,545.66	\$20.61				\$1,564.98	\$20.87	\$1,596.28	\$21.28	\$1,624.21	\$21.66	\$1,656.70	\$22.09
--Second 6 Months			\$1,630.79	\$21.74			\$1,651.17	\$22.02	\$1,684.20	\$22.46	\$1,713.67	\$22.85	\$1,747.94	\$23.31	
--Third 6 Months			\$1,716.90	\$22.89			\$1,738.36	\$23.18	\$1,773.13	\$23.64	\$1,804.16	\$24.06	\$1,840.24	\$24.54	
--Fourth 6 Months			\$1,784.42	\$23.79			\$1,806.72	\$24.09	\$1,842.86	\$24.57	\$1,875.11	\$25.00	\$1,912.61	\$25.50	
--After 2 Years			\$1,851.93	\$24.69			\$1,875.08	\$25.00	\$1,912.59	\$25.50	\$1,946.06	\$25.95	\$1,984.98	\$26.47	
--After 3 Years			\$1,906.73	\$25.42	\$1,916.27	\$25.55	\$1,940.22	\$25.87	\$1,979.02	\$26.39	\$2,013.66	\$26.85	\$2,053.93	\$27.39	
STOREKEEPER 2	184	8307													
			\$1,851.93	\$24.69			\$1,875.08	\$25.00	\$1,912.59	\$25.50	\$1,946.06	\$25.95	\$1,984.98	\$26.47	
			\$1,906.73	\$25.42			\$1,930.57	\$25.74	\$1,969.18	\$26.26	\$2,003.64	\$26.72	\$2,043.71	\$27.25	
			\$1,951.74	\$26.02	\$1,961.50	\$26.15	\$1,986.02	\$26.48	\$2,025.74	\$27.01	\$2,061.19	\$27.48	\$2,102.42	\$28.03	
STOREKEEPER 3	185	8308													
			\$1,906.73	\$25.42			\$1,930.57	\$25.74	\$1,969.18	\$26.26	\$2,003.64	\$26.72	\$2,043.71	\$27.25	
			\$1,951.74	\$26.02			\$1,976.14	\$26.35	\$2,015.66	\$26.88	\$2,050.94	\$27.35	\$2,091.96	\$27.89	
			\$2,042.75	\$27.24	\$2,052.96	\$27.37	\$2,078.62	\$27.71	\$2,120.19	\$28.27	\$2,157.30	\$28.76	\$2,200.44	\$29.34	
STOREKEEPER 4	186	8309													
			\$1,951.74	\$26.02			\$1,976.14	\$26.35	\$2,015.66	\$26.88	\$2,050.94	\$27.35	\$2,091.96	\$27.89	
			\$2,042.75	\$27.24			\$2,068.28	\$27.58	\$2,109.65	\$28.13	\$2,146.56	\$28.62	\$2,189.50	\$29.19	
			\$2,210.07	\$29.47	\$2,221.12	\$29.61	\$2,248.89	\$29.99	\$2,293.86	\$30.58	\$2,334.01	\$31.12	\$2,380.69	\$31.74	

* Applies to top level step of each bargaining unit classification

2019 TO 2023 SALARY SCHEDULE

CLASSIFICATION	SAL GRADE	CLASS CODE	EFFECTIVE	EFFECTIVE	EFFECTIVE	EFFECTIVE	EFFECTIVE	EFFECTIVE	EFFECTIVE	EFFECTIVE	EFFECTIVE	EFFECTIVE	EFFECTIVE	EFFECTIVE	EFFECTIVE	EFFECTIVE
			PP#7 - 2018 2.7%	PP#7 - 2018 2.7%	PP#23 - 2019 0.5% *	PP#23 - 2019 0.5% *	PP#3 - 2020 1.25%	PP#3 - 2020 1.25%	PP#3 - 2021 2.0%	PP#3 - 2021 2.0%	PP#3 - 2022 1.75%	PP#3 - 2022 1.75%	PP#3 - 2022 Jul 31, 2022	PP#3 - 2022 Jul 31, 2022	PP#3 - 2023 Jan 07, 2023 2.0%	PP#3 - 2023 Jan 07, 2023 2.0%
			BWKLY RATE	HRLY RATE	BWKLY RATE	HRLY RATE	BWKLY RATE	HRLY RATE	BWKLY RATE	HRLY RATE	BWKLY RATE	HRLY RATE	BWKLY RATE	HRLY RATE	BWKLY RATE	HRLY RATE
TREASURY CLASSIFICATIONS																
CLERK, DOWNTOWN SERVICE																
-First 6 Months	193	8521	\$1,780.50	\$23.74			\$1,802.76	\$24.04	\$1,838.81	\$24.52	\$1,870.99	\$24.95			\$1,908.41	\$25.45
-Second 6 Months			\$1,877.38	\$25.03			\$1,900.84	\$25.34	\$1,938.66	\$25.85	\$1,972.79	\$26.30			\$2,012.25	\$26.83
-Third 6 Months			\$1,975.23	\$26.34			\$1,999.92	\$26.67	\$2,039.92	\$27.20	\$2,075.62	\$27.67			\$2,117.13	\$28.23
-Thereafter			\$2,016.33	\$26.88	\$2,026.41	\$27.02	\$2,051.74	\$27.36	\$2,092.77	\$27.90	\$2,129.40	\$28.39			\$2,171.98	\$28.96
TECHNICIAN, TREASURY																
	195	8561	\$2,469.71	\$32.93			\$2,500.58	\$33.34	\$2,550.59	\$34.01	\$2,595.22	\$34.60			\$2,647.13	\$35.30
			\$2,604.80	\$34.73			\$2,637.36	\$35.16	\$2,690.11	\$35.87	\$2,737.18	\$36.50			\$2,791.93	\$37.23
			\$2,739.89	\$36.53	\$2,753.59	\$36.71	\$2,788.01	\$37.17	\$2,843.77	\$37.92	\$2,931.04	\$39.08	\$2,968.54	\$39.58	\$3,027.91	\$40.37

* Applies to top level step of each bargaining unit classification

▲ Top level step hourly rate of pay increases by fifty cents (\$0.50) per hour on January 30, 2022 and by an additional fifty cents (\$0.50) on July 31, 2022 for Plant and Equipment classifications listed in September 19, 2019 Memorandum of Agreement (4.C.)

2019 TO 2023 SALARY SCHEDULE

LETTER OF UNDERSTANDING (P5)

RE: APPRENTICES

Note: In accordance with LOU (P5), the City may establish Apprentices for the follow established classifications: Industrial Welder, Painter, Machinist, Industrial Mechanic, Industrial Electrician, Carpenter and Body Repairer. The rates of pay for Apprentice classifications will be pro-rated based on the top step of the related journey person classification. The steps will be as follows:

Milestones - 4 Year Apprenticeship	Percentage of Journey Rate
Commencement of Level 1	60%
Successful completion of Level 1 Technical Training and Practical Experience*	65%
After 6 Months	70%
Successful completion of Level 2 Technical Training and Practical Experience*	75%
After 6 Months	80%
Successful completion of Level 3 Technical Training and Practical Experience*	85%
After 6 Months	90%

* As defined by the Apprenticeship and Certification Act

Milestones - 3 Year Apprenticeship	Percentage of Journey Rate
Commencement of Level 1	70%
Successful completion of Level 1 Technical Training and Practical Experience*	75%
After 6 Months	80%
Successful completion of Level 2 Technical Training and Practical Experience*	85%
After 6 Months	90%

* As defined by the Apprenticeship and Certification Act

CLASSIFICATION	SAL GRADE	CLASS CODE	EFFECTIVE	EFFECTIVE	EFFECTIVE	EFFECTIVE	EFFECTIVE	EFFECTIVE	EFFECTIVE	EFFECTIVE	EFFECTIVE	EFFECTIVE	EFFECTIVE	EFFECTIVE	EFFECTIVE	EFFECTIVE
			PP#7 - 2018 2.7%	PP#7 - 2018 2.7%	PP#23 - 2019 0.5% *	PP#23 - 2019 0.5% *	PP#3 - 2020 1.25%	PP#3 - 2020 1.25%	PP#3 - 2021 2.0%	PP#3 - 2021 2.0%	PP#3 - 2022 1.75%	PP#3 - 2022 1.75%	Jul 31, 2022	Jul 31, 2022	Jan 07, 2023 2.0%	Jan 07, 2023 2.0%
			BWKLY RATE	HRLY RATE	BWKLY RATE	HRLY RATE	BWKLY RATE	HRLY RATE	BWKLY RATE	HRLY RATE	BWKLY RATE	HRLY RATE	BWKLY RATE	HRLY RATE	BWKLY RATE	HRLY RATE
APPRENTICES																
REPAIRER BODY APPRENTICE																
	197	8375														
Commencement of Level 1			\$1,523.25	\$20.31	\$1,530.87	\$20.41	\$1,550.00	\$20.67	\$1,581.00	\$21.08	\$1,631.17	\$21.75	\$1,653.67	\$22.05	\$1,686.75	\$22.49
Successful completion of Level 1 Technical Training and Practical Experience			\$1,650.19	\$22.00	\$1,658.44	\$22.11	\$1,679.17	\$22.39	\$1,712.75	\$22.84	\$1,767.10	\$23.56	\$1,791.48	\$23.89	\$1,827.31	\$24.36
After 6 Months			\$1,777.13	\$23.70	\$1,786.01	\$23.81	\$1,808.34	\$24.11	\$1,844.50	\$24.59	\$1,903.03	\$25.37	\$1,929.28	\$25.72	\$1,967.87	\$26.24
Successful completion of Level 2 Technical Training and Practical Experience			\$1,904.06	\$25.39	\$1,913.59	\$25.51	\$1,937.50	\$25.83	\$1,976.26	\$26.35	\$2,038.96	\$27.19	\$2,067.09	\$27.56	\$2,108.43	\$28.11
After 6 Months			\$2,031.00	\$27.08	\$2,041.16	\$27.22	\$2,066.67	\$27.56	\$2,108.01	\$28.11	\$2,174.90	\$29.00	\$2,204.90	\$29.40	\$2,248.99	\$29.99
Successful completion of Level 3 Technical Training and Practical Experience			\$2,157.94	\$28.77	\$2,168.73	\$28.92	\$2,195.84	\$29.28	\$2,239.76	\$29.86	\$2,310.83	\$30.81	\$2,342.70	\$31.24	\$2,389.56	\$31.86
After 6 Months			\$2,284.88	\$30.47	\$2,296.30	\$30.62	\$2,325.01	\$31.00	\$2,371.51	\$31.62	\$2,446.76	\$32.62	\$2,480.51	\$33.07	\$2,530.12	\$33.73
MACHINIST-ATU APPRENTICE																
	198	8374														
Commencement of Level 1			\$1,523.25	\$20.31	\$1,530.87	\$20.41	\$1,550.00	\$20.67	\$1,581.00	\$21.08	\$1,631.17	\$21.75	\$1,653.67	\$22.05	\$1,686.75	\$22.49
Successful completion of Level 1 Technical Training and Practical Experience			\$1,650.19	\$22.00	\$1,658.44	\$22.11	\$1,679.17	\$22.39	\$1,712.75	\$22.84	\$1,767.10	\$23.56	\$1,791.48	\$23.89	\$1,827.31	\$24.36
After 6 Months			\$1,777.13	\$23.70	\$1,786.01	\$23.81	\$1,808.34	\$24.11	\$1,844.50	\$24.59	\$1,903.03	\$25.37	\$1,929.28	\$25.72	\$1,967.87	\$26.24
Successful completion of Level 2 Technical Training and Practical Experience			\$1,904.06	\$25.39	\$1,913.59	\$25.51	\$1,937.50	\$25.83	\$1,976.26	\$26.35	\$2,038.96	\$27.19	\$2,067.09	\$27.56	\$2,108.43	\$28.11
After 6 Months			\$2,031.00	\$27.08	\$2,041.16	\$27.22	\$2,066.67	\$27.56	\$2,108.01	\$28.11	\$2,174.90	\$29.00	\$2,204.90	\$29.40	\$2,248.99	\$29.99
Successful completion of Level 3 Technical Training and Practical Experience			\$2,157.94	\$28.77	\$2,168.73	\$28.92	\$2,195.84	\$29.28	\$2,239.76	\$29.86	\$2,310.83	\$30.81	\$2,342.70	\$31.24	\$2,389.56	\$31.86
After 6 Months			\$2,284.88	\$30.47	\$2,296.30	\$30.62	\$2,325.01	\$31.00	\$2,371.51	\$31.62	\$2,446.76	\$32.62	\$2,480.51	\$33.07	\$2,530.12	\$33.73
INDUSTRIAL WELDER APPRENTICE																
	199	8372														
Commencement of Level 1			\$1,777.13	\$23.70	\$1,786.01	\$23.81	\$1,808.34	\$24.11	\$1,844.50	\$24.59	\$1,903.03	\$25.37	\$1,929.28	\$25.72	\$1,967.87	\$26.24
Successful completion of Level 1 Technical Training and Practical Experience			\$1,904.06	\$25.39	\$1,913.59	\$25.51	\$1,937.50	\$25.83	\$1,976.26	\$26.35	\$2,038.96	\$27.19	\$2,067.09	\$27.56	\$2,108.43	\$28.11
After 6 Months			\$2,031.00	\$27.08	\$2,041.16	\$27.22	\$2,066.67	\$27.56	\$2,108.01	\$28.11	\$2,174.90	\$29.00	\$2,204.90	\$29.40	\$2,248.99	\$29.99
Successful completion of Level 2 Technical Training and Practical Experience			\$2,157.94	\$28.77	\$2,168.73	\$28.92	\$2,195.84	\$29.28	\$2,239.76	\$29.86	\$2,310.83	\$30.81	\$2,342.70	\$31.24	\$2,389.56	\$31.86
After 6 Months			\$2,284.88	\$30.47	\$2,296.30	\$30.62	\$2,325.01	\$31.00	\$2,371.51	\$31.62	\$2,446.76	\$32.62	\$2,480.51	\$33.07	\$2,530.12	\$33.73
MECHANIC INDUSTRIAL APPRENTICE																
	200	8373														
Commencement of Level 1			\$1,523.25	\$20.31	\$1,530.87	\$20.41	\$1,550.00	\$20.67	\$1,581.00	\$21.08	\$1,631.17	\$21.75	\$1,653.67	\$22.05	\$1,686.75	\$22.49
Successful completion of Level 1 Technical Training and Practical Experience			\$1,650.19	\$22.00	\$1,658.44	\$22.11	\$1,679.17	\$22.39	\$1,712.75	\$22.84	\$1,767.10	\$23.56	\$1,791.48	\$23.89	\$1,827.31	\$24.36
After 6 Months			\$1,777.13	\$23.70	\$1,786.01	\$23.81	\$1,808.34	\$24.11	\$1,844.50	\$24.59	\$1,903.03	\$25.37	\$1,929.28	\$25.72	\$1,967.87	\$26.24
Successful completion of Level 2 Technical Training and Practical Experience			\$1,904.06	\$25.39	\$1,913.59	\$25.51	\$1,937.50	\$25.83	\$1,976.26	\$26.35	\$2,038.96	\$27.19	\$2,067.09	\$27.56	\$2,108.43	\$28.11
After 6 Months			\$2,031.00	\$27.08	\$2,041.16	\$27.22	\$2,066.67	\$27.56	\$2,108.01	\$28.11	\$2,174.90	\$29.00	\$2,204.90	\$29.40	\$2,248.99	\$29.99
Successful completion of Level 3 Technical Training and Practical Experience			\$2,157.94	\$28.77	\$2,168.73	\$28.92	\$2,195.84	\$29.28	\$2,239.76	\$29.86	\$2,310.83	\$30.81	\$2,342.70	\$31.24	\$2,389.56	\$31.86
After 6 Months			\$2,284.88	\$30.47	\$2,296.30	\$30.62	\$2,325.01	\$31.00	\$2,371.51	\$31.62	\$2,446.76	\$32.62	\$2,480.51	\$33.07	\$2,530.12	\$33.73
PAINTER - ATU APPRENTICE																
	201	8376														
Commencement of Level 1			\$1,777.13	\$23.70	\$1,786.01	\$23.81	\$1,808.34	\$24.11	\$1,844.50	\$24.59	\$1,903.03	\$25.37	\$1,929.28	\$25.72	\$1,967.87	\$26.24
Successful completion of Level 1 Technical Training and Practical Experience			\$1,904.06	\$25.39	\$1,913.59	\$25.51	\$1,937.50	\$25.83	\$1,976.26	\$26.35	\$2,038.96	\$27.19	\$2,067.09	\$27.56	\$2,108.43	\$28.11
After 6 Months			\$2,031.00	\$27.08	\$2,041.16	\$27.22	\$2,066.67	\$27.56	\$2,108.01	\$28.11	\$2,174.90	\$29.00	\$2,204.90	\$29.40	\$2,248.99	\$29.99
Successful completion of Level 2 Technical Training and Practical Experience			\$2,157.94	\$28.77	\$2,168.73	\$28.92	\$2,195.84	\$29.28	\$2,239.76	\$29.86	\$2,310.83	\$30.81	\$2,342.70	\$31.24	\$2,389.56	\$31.86
After 6 Months			\$2,284.88	\$30.47	\$2,296.30	\$30.62	\$2,325.01	\$31.00	\$2,371.51	\$31.62	\$2,446.76	\$32.62	\$2,480.51	\$33.07	\$2,530.12	\$33.73

CLASSIFICATION	SAL GRADE	CLASS CODE	EFFECTIVE	EFFECTIVE	EFFECTIVE	EFFECTIVE	EFFECTIVE	EFFECTIVE	EFFECTIVE	EFFECTIVE	EFFECTIVE	EFFECTIVE	EFFECTIVE	EFFECTIVE	EFFECTIVE	EFFECTIVE
			PP#7 - 2018 2.7%	PP#7 - 2018 2.7%	PP#23 - 2019 0.5% *	PP#23 - 2019 0.5% *	PP#3 - 2020 1.25%	PP#3 - 2020 1.25%	PP#3 - 2021 2.0%	PP#3 - 2021 2.0%	PP#3 - 2022 1.75%	PP#3 - 2022 1.75%	Jul 31, 2022 + \$0.50 per hour ▲	Jul 31, 2022 + \$0.50 per hour ▲	Jan 07, 2023 2.0%	Jan 07, 2023 2.0%
			BWKLY RATE	HRLY RATE	BWKLY RATE	HRLY RATE	BWKLY RATE	HRLY RATE	BWKLY RATE	HRLY RATE	BWKLY RATE	HRLY RATE	BWKLY RATE	HRLY RATE	BWKLY RATE	HRLY RATE
APPRENTICES																
CARPENTER - ATU APPRENTICE																
NEW	8052				\$1,530.87	\$20.41	\$1,550.00	\$20.67	\$1,581.00	\$21.08	\$1,631.17	\$21.75	\$1,653.67	\$22.05	\$1,686.75	\$22.49
					\$1,658.44	\$22.11	\$1,679.17	\$22.39	\$1,712.75	\$22.84	\$1,767.10	\$23.56	\$1,791.48	\$23.89	\$1,827.31	\$24.36
					\$1,786.01	\$23.81	\$1,808.34	\$24.11	\$1,844.50	\$24.59	\$1,903.03	\$25.37	\$1,929.28	\$25.72	\$1,967.87	\$26.24
					\$1,913.59	\$25.51	\$1,937.50	\$25.83	\$1,976.26	\$26.35	\$2,038.96	\$27.19	\$2,067.09	\$27.56	\$2,108.43	\$28.11
					\$2,041.16	\$27.22	\$2,066.67	\$27.56	\$2,108.01	\$28.11	\$2,174.90	\$29.00	\$2,204.90	\$29.40	\$2,248.99	\$29.99
					\$2,168.73	\$28.92	\$2,195.84	\$29.28	\$2,239.76	\$29.86	\$2,310.83	\$30.81	\$2,342.70	\$31.24	\$2,389.56	\$31.86
					\$2,296.30	\$30.62	\$2,325.01	\$31.00	\$2,371.51	\$31.62	\$2,446.76	\$32.62	\$2,480.51	\$33.07	\$2,530.12	\$33.73
ELECTRICIAN - ATU APPRENTICE																
NEW	8088				\$1,611.73	\$21.49	\$1,631.87	\$21.76	\$1,664.51	\$22.19	\$1,716.14	\$22.88	\$1,738.64	\$23.18	\$1,773.41	\$23.65
					\$1,746.04	\$23.28	\$1,767.86	\$23.57	\$1,803.22	\$24.04	\$1,859.15	\$24.79	\$1,883.53	\$25.11	\$1,921.20	\$25.62
					\$1,880.35	\$25.07	\$1,903.85	\$25.38	\$1,941.93	\$25.89	\$2,002.16	\$26.70	\$2,028.41	\$27.05	\$2,068.98	\$27.59
					\$2,014.66	\$26.86	\$2,039.84	\$27.20	\$2,080.64	\$27.74	\$2,145.17	\$28.60	\$2,173.30	\$28.98	\$2,216.76	\$29.56
					\$2,148.97	\$28.65	\$2,175.83	\$29.01	\$2,219.35	\$29.59	\$2,288.18	\$30.51	\$2,318.18	\$30.91	\$2,364.55	\$31.53
					\$2,283.28	\$30.44	\$2,311.82	\$30.82	\$2,358.06	\$31.44	\$2,431.20	\$32.42	\$2,463.07	\$32.84	\$2,512.33	\$33.50
					\$2,417.59	\$32.23	\$2,447.81	\$32.64	\$2,496.76	\$33.29	\$2,574.21	\$34.32	\$2,607.96	\$34.77	\$2,660.12	\$35.47

* Applies to top level step of each bargaining unit classification

▲ Top level step hourly rate of pay increases by fifty cents (\$0.50) per hour on January 30, 2022 and by an additional fifty cents (\$0.50) on July 31, 2022 for Plant and Equipment classifications listed in September 19, 2019 Memorandum of Agreement (4.C.)